

8 May 2026

DRAX GROUP PLC
(the "Company")

**Notification of Transactions by
Persons Discharging Managerial Responsibility and Persons Closely Associated with them**

The Company announces the following transactions in the Company's Ordinary shares undertaken by persons discharging managerial responsibilities ("PDMRs").

The Drax Group plc Long Term Incentive Plan 2020 ("LTIP")

On 7 May 2026, the following conditional awards were granted under the LTIP for nil consideration. Vesting of the "Core" and "Stretch" elements of the LTIP award shares is normally deferred for three years and is subject to the satisfaction of certain performance conditions and the participant remaining in employment until the vesting date. The awards granted to the Executive Directors are subject to an additional two-year holding period following the date of vesting.

PDMR	Number of shares awarded under the Core LTIP	Number of shares awarded under the Stretch LTIP
Will Gardiner*	210,477	126,286
Frank Lemmink*	126,609	74,814
Lee Dawes	69,733	34,866
Paul Sheffield	74,955	37,477

*Executive Directors of Drax Group plc

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulations.

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Will Gardiner
2.	Reason for the notification	
a)	Position / status	Group Chief Executive
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Drax Group plc
b)	LEI	549300YPSNTR4ZHSR98
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument Identification code	Ordinary shares of 11 16/29 pence GB00B1VNSX38
b)	Nature of the transaction	(i) Award made pursuant to the Core LTIP (ii) Award made pursuant to the Stretch LTIP
c)	Price(s) and	

	Volume(s)		Price(s)	Volume(s)
		(i)	Nil	210,477
		(ii)	Nil	126,286
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	7 May 2026		
f)	Place of the transaction	Outside a trading venue		

1.	Details of PDMR / person closely associated with them ("PCA")											
a)	Name	Frank Lemmink										
2.	Reason for the notification											
a)	Position / status	Chief Financial Officer										
b)	Initial notification / amendment	Initial Notification										
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Drax Group plc										
b)	LEI	549300YPSNTR4ZHSR98										
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d)	Aggregated information - Aggregated volume - Price	N/A										
e)	Date of the transaction	7 May 2026										
f)	Place of the transaction	Outside a trading venue										

1.	Details of PDMR / person closely associated with them ("PCA")	
a)	Name	Paul Sheffield
2.	Reason for the notification	
a)	Position / status	Chief Commercial Officer
b)	Initial notification / amendment	Initial Notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Drax Group plc
b)	LEI	549300YPSNTR4ZHSR98
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(ii)	Nil	37,477									
d)	Aggregated information - Aggregated volume - Price	N/A									
e)	Date of the transaction	7 May 2026									
f)	Place of the transaction	Outside a trading venue									

1.	Details of PDMR / person closely associated with them ("PCA")										
a)	Name	Lee Dawes									
2.	Reason for the notification										
a)	Position / status	Chief Operations Officer									
b)	Initial notification / amendment	Initial Notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Drax Group plc									
b)	LEI	549300YPSNTR4ZH98									
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