

Appointment of Group Chief Financial Officer

TBC Bank Group PLC ("TBC PLC" or the "Company") is pleased to announce the appointment of Guy Stevens as Group Chief Financial Officer (the "Group CFO"), with effect from **13 July 2026**.

Guy brings almost 30 years of corporate finance experience in the financial institutions sector. He has held senior roles at, amongst others, UBS Investment Bank, Deloitte Corporate Finance and Keefe, Bruyette & Woods, advising banks and other financial services companies across EMEA on a wide range of strategic and capital markets transactions. He has longstanding familiarity with TBC Bank, including acting as Joint Global Coordinator on the TBC Bank's initial public offering 2014.

The Company announces that the current Group Chief Financial Officer, Giorgi Megrelishvili, will step down from his role and leave TBC Group with effect from 1 August 2026. In his capacity as Chief Financial Officer of JSC TBC Bank, the Company will announce his successor in due course.

Vakhtang Butskhrikidze, Chief Executive Officer of TBC PLC, said:

"We are very pleased to welcome Guy as our new Group CFO at an important point in the Group's development. His deep experience across financial institutions and capital markets, combined with his understanding of our business, will be instrumental as we continue to execute on our strategy and pursue further growth opportunities.

I would also like to thank Giorgi for his contribution to the Group and wish him every success in the future.

Arne Berggren, Chairman of the TBC Bank Group PLC Board, said:

"We are delighted to welcome the new Group CFO to TBC. His experience, perspective and familiarity with the Group will further strengthen the leadership team and support the Board in delivering its priorities.

On behalf of the Board, I would also like to thank Giorgi for his service and commitment to the Group.

For further enquiries, please contact:

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About TBC Bank Group PLC ("TBC PLC")

TBC Bank Group's mission is to make people's lives easier by providing digitally-led financial services to retail and corporate customers. TBC Bank Group PLC ("TBC PLC") is a public limited company registered in England and Wales and is the parent company of TBC Bank Georgia and TBC Uzbekistan.

TBC Bank Georgia, together with its subsidiaries, is the leading financial services group in Georgia, with a total market share of 37.2% of customer loans and 36.9% of customer deposits as of 31 March 2026, according to data published by the National Bank of Georgia.

TBC Uzbekistan is the leading digital financial ecosystem in Central Asia with more than 24 mln registered users that includes TBC Bank Uzbekistan, the country's largest mobile-only bank, Payme, a leading digital payments app for individuals and small businesses, and Payme Nasiya, an instalment credit business.

TBC PLC is listed on the London Stock Exchange under the symbol TBCG and is a constituent of the FTSE 250 Index. It is also a member of the FTSE4Good Index Series and the MSCI United Kingdom Small Cap Index.

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