RNS Number : 8745D
Dauch Corporation
11 May 2026

Dauch Corporation (the "Company") - Transaction Notification
Awards of PSUs and RSUs
PDMR Dealings

May 11, 2026

NOTIFICATION OF TRANSACTIONS BY PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES ("PDMRs") IN SHARES OF COMMON STOCK OF PAR VALUE 0.01 EACH IN THE COMPANY ("Shares")

Dauch Corporation (NYSE, LSE: DCH), a global leader in the global automotive industry, announces the following transactions by PDMRs of Dauch Corporation (the "Company") relating to the grant of Performance Stock Units ("PSUs") and Restricted Stock Units ("RSUs") under the Company's 2026 Inducement Omnibus Incentive Plan.

General Counsel and Secretary PSU Grant

PSUs were granted to Joshua Sherbin, General Counsel and Secretary, effective 4 May 2026 under the Company's 2026 Inducement Omnibus Incentive Plan. These PSUs entitle the holder to receive Shares upon vesting following certification of achievement of pre-established performance objectives. Achievement of performance is based on the highest average share price of Company Common Stock (measured every trading day based on the 20 trading-day average) achieved over a 20-day trading period during the measurement period ending March 31, 2029 ("Performance Period"). The holder must generally remain employed with the Company through the end of the Performance Period for 50% of the award to vest and through the one-year anniversary of that date for the other 50% of the award to vest, except for any earned amounts through the termination date in cases of a termination due to death and disability or a pro-rata portion of any such earned amounts upon a termination without cause.

PSU Grants

PSUs were granted to the individuals listed in the tables below, who are PDMRs of the Company, effective 1 May 2026, under the Company's Amended and Restated Company 2018 Omnibus Incentive Plan, except for Joshua Sherbin, who was granted the PSUs, effective 4 May 2026, under the Company's 2026 Inducement Omnibus Incentive Plan. These PSUs, all of which are subject to the same general terms, will settle in shares of Company common stock upon certification of achievement of pre-established performance objectives. Achievement of performance is based on the Company's Free Cash Flow ("FCF"), measured on both an annual basis for each of the 2026, 2027, and 2028 calendar years (representing 45% of the target award opportunity) and on a three-year cumulative basis over the performance period (representing 55% of the target award opportunity), with the earned amount subject to further modification based on the achievement of predetermined net synergy targets. The holders must generally remain employed with the Company through the payment date, which will be no later than the fifteenth day of the third month following the end of the performance period, except that a pro-rata portion of the target award opportunity shall be paid in cases of a termination due to death, retirement, disability or by the Company for a reason other than cause, based on the number of calendar months employed during the performance period.

General Counsel RSU Award

RSUs were granted to Joshua Sherbin under the Company's 2026 Inducement Omnibus Incentive Plan effective 4 May 2026. Subject to continued employment with the Company, RSUs granted under the 2026 RSU Award will vest on the third anniversary of the date of grant.

Special RSU Award

In recognition of her service to the Company, Terri M. Kemp was awarded a one-time grant of RSUs on 4 May 2026. The RSUs will vest 50% on each of the one- and two-year anniversaries of the grant date, or earlier if Ms. Kemp's service ends as a result of (i) Retirement (as defined in the Plan), (ii) a termination without cause or (iii) death or disability. In each case, the Award will be paid 50% on the one-year anniversary of the grant date and 50% on the two-year anniversary of the grant date.

RSU Award

RSUs were granted to the individuals named in the tables below, who are PDMRs of the Company, effective 30 April, 2026, under the Amended and Restated Company 2018 Omnibus Incentive Plan. The RSUs will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one share of the Company's common stock.

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**			
a)	Name	Terri Kemp			
2.		**Reason for the notification**			
a)	Position / status	Officer			
b)	Initial notification / amendment	Initial Notification			
3.		**Details of the issuer**			
a)	Name	Dauch Corporation			
b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will, subject to vesting, settle in common stock 50% on each of the one- and two-year anniversaries of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	186568.00	0.00
		Aggregated	**0.00**	**186568.00**	**0.00**
Transaction II					
a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of performance stock units (PSU) that will settle in common stock upon vesting at the end of the performance period ending on December 31, 2028.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	75560.00	0.00
		Aggregated	**0.00**	**75560.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Terry Grayson-Caprio
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation

b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**			
a)	Name	Joshua Sherbin			
2.		**Reason for the notification**			
a)	Position / status	Officer			
b)	Initial notification / amendment	Initial Notification			
3.		**Details of the issuer**			
a)	Name	Dauch Corporation			
b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of performance-based restricted stock units (PSUs) at target level performance. The actual number of PSUs that will be achieved is based on the highest average price of the Company's common stock achieved over any 20-day trading period during the measurement period ending March 31, 2029 ("Performance Period"). The number of PSUs earned by the reporting person will not exceed 300% of target. The PSUs will generally vest 50% at the end of the Performance Period and 50% on the one-year anniversary thereof.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	45455.00	0.00
		Aggregated	**0.00**	**45455.00**	**0.00**
Transaction II					
a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units (RSUs) that will settle in			

f)	Nature of the transaction	Grant of restricted stock units ("RSUs") that will settle in common stock upon vesting on the third anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	100747.00	0.00
		Aggregated	**0.00**	**100747.00**	**0.00**
Transaction III					
a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of performance stock units (PSU) that will settle in common stock upon vesting at the end of the performance period ending on December 31, 2028.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	75560.00	0.00
		Aggregated	**0.00**	**75560.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**			
a)	Name	James McCaslin			
2.		**Reason for the notification**			
a)	Position / status	Director			
b)	Initial notification / amendment	Initial Notification			
3.		**Details of the issuer**			
a)	Name	Dauch Corporation			
b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Herbert Parker
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**

3.		**Details of the issuer**
a)	Name	Dauch Corporation
b)	LEI	254900SMQY98VFKNCC32
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
Transaction I		

a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Aleksandra Miziolek
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation
b)	LEI	254900SMQY98VFKNCC32
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
Transaction I		

a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Simon Mackenzie Smith
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**

a)	Name	Dauch Corporation				
b)	LEI	254900SMQY98VFKNCC32				
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**				
Transaction I						
a)	Date of the transaction	2026-04-30				
b)	Description and identifier of the financial instrument	Share				
c)	Identification Code	US0240611030				
d)	Place of the transaction	Outside a trading venue				
e)	Currency	USD - United States Dollar				
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.				
g)	Summary		**Price**	**Volume**	**Total**	
			0.00	29773.00	0.00	
		Aggregated	**0.00**	**29773.00**	**0.00**	

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**			
a)	Name	Samuel Valenti III			
2.		**Reason for the notification**			
a)	Position / status	Director			
b)	Initial notification / amendment	Initial Notification			
3.		**Details of the issuer**			
a)	Name	Dauch Corporation			
b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Peter Lyons
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation

b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**			
a)	Name	William Kozyra			
2.		**Reason for the notification**			
a)	Position / status	Director			
b)	Initial notification / amendment	Initial Notification			
3.		**Details of the issuer**			
a)	Name	Dauch Corporation			
b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	David Walker
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation

b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive on Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**			
a)	Name	Sandra Pierce			
2.		**Reason for the notification**			
a)	Position / status	Director			
b)	Initial notification / amendment	Initial Notification			
3.		**Details of the issuer**			
a)	Name	Dauch Corporation			
b)	LEI	254900SMQY98VFKNCC32			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-04-30			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US0240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	29773.00	0.00
		Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Fiona MacAulay
2.		**Reason for the notification**
a)	Position / status	Director
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation

b)	LEI	254900SMQY98VFKNCC32
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
Transaction I		
a)	Date of the transaction	2026-04-30
b)	Description and identifier of the financial instrument	Share
c)	Identification Code	US0240611030
d)	Place of the transaction	Outside a trading venue
e)	Currency	USD - United States Dollar
f)	Nature of the transaction	Grant of restricted stock units ("RSU") that will settle in common stock upon vesting on the first anniversary of the grant date. Each RSU represents a contingent right to receive one Share.
g)	Summary	

	Price	Volume	Total
	0.00	29773.00	0.00
Aggregated	**0.00**	**29773.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	David Dauch
2.		**Reason for the notification**
a)	Position / status	Officer
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation
b)	LEI	254900SMQY98VFKNCC32
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
Transaction I		
a)	Date of the transaction	2026-05-04
b)	Description and identifier of the financial instrument	Share
c)	Identification Code	US0240611030
d)	Place of the transaction	Outside a trading venue
e)	Currency	USD - United States Dollar
f)	Nature of the transaction	Grant of performance stock units (PSU) that will settle in common stock upon vesting of the performance period ending on December 31, 2028.
g)	Summary	

	Price	Volume	Total
	0.00	509329.00	0.00
Aggregated	**0.00**	**509329.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Markus Bannert
2.		**Reason for the notification**
a)	Position / status	Officer
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation

b)	LEI	254900SMQY98VFKNCC32
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
Transaction I		

a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US00240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of performance stock units (PSU) that will settle in common stock upon vesting at the end of the performance period ending on December 31, 2028.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	78878.00	0.00
		Aggregated	**0.00**	**78878.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Christopher May
2.		**Reason for the notification**
a)	Position / status	Officer
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation
b)	LEI	254900SMQY98VFKNCC32
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**
Transaction I		

a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US00240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of performance stock units (PSU) that will settle in common stock upon vesting at the end of the performance period ending on December 31, 2028.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	107743.00	0.00
		Aggregated	**0.00**	**107743.00**	**0.00**

1.		**Details of person discharging managerial responsibility ("PDMR") / person closely associated with the ("PCA")**
a)	Name	Michael Lynch
2.		**Reason for the notification**
a)	Position / status	Officer
b)	Initial notification / amendment	Initial Notification
3.		**Details of the issuer**
a)	Name	Dauch Corporation
b)	LEI	254900SMQY98VFKNCC32

b)	LEI	[illegible]			
4.		**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**			
Transaction I					
a)	Date of the transaction	2026-05-04			
b)	Description and identifier of the financial instrument	Share			
c)	Identification Code	US00240611030			
d)	Place of the transaction	Outside a trading venue			
e)	Currency	USD - United States Dollar			
f)	Nature of the transaction	Grant of performance stock units (PSU) that will settle in common stock upon vesting at the end of the performance period ending on December 31, 2028.			
g)	Summary		**Price**	**Volume**	**Total**
			0.00	121736.00	0.00
		Aggregated	**0.00**	**121736.00**	**0.00**

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