

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

12 May 2026

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Jennifer Nason				
2	Reason for the notification					
a)	Position/status	Non-Executive Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	American Depository Receipts (ADR) relating to ordinary shares of 10p each				
	Identification code	GB0007188757				
b)	Nature of the transaction	ADRs acquired under dividend reinvestment plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>99.7850</td> <td>53</td> </tr> </tbody> </table>	Price(s)	Volume(s)	99.7850	53
Price(s)	Volume(s)					
99.7850	53					
d)	Aggregated information					
	- Aggregated volume	53				
	- Price	99.7850				
e)	Date of the transaction	2026-04-16				
f)	Place of the transaction	NYSE				

LEI: 213800YOE05OQ72G2R82

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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