

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

12 May 2026

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Rio Tinto plc Dividend Reinvestment Plan

Rio Tinto plc offers a dividend reinvestment plan that gives shareholders the opportunity to use their cash dividends to buy Rio Tinto plc ordinary shares of 10p each in the market.

On 16 April 2026, the following PDMR / KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares as follows:

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share USD
Rio Tinto plc ADRs	Nason, Jennifer	53	99.7850

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

UK LEI: 213800YOE050Q72G2R82
AU LEI: 529900X2VMAQT2PE0V24

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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