

FORM 8.1(a) & (b)

(Opening Position Disclosure)

IRISH TAKEOVER PANEL

OPENING POSITION DISCLOSURE UNDER RULE 8.1(a) AND (b) OF THE IRISH TAKEOVER PANEL ACT, 1997, TAKEOVER RULES, 2022 BY AN OFFEROR OR AN OFFEREE

1. KEY INFORMATION

(a)	Full name of discloser:	DCC PLC
(b)	Owner or controller of interests and short positions disclosed, if different from 1(a):  <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:  <i>Use a separate form for each offeror/offeree</i>	DCC PLC
(d)	Is the discloser the offeror or the offeree?	Offeree
(e)	Date position held:  <i>The latest practicable date prior to the disclosure</i>	11 May 2026
(f)	In addition to the company in 1(c) above, is the discloser also making disclosures in respect of any other party to the offer?  <i>If it is a cash offer or possible cash offer, state "N/A"</i>	N/A

2. INTERESTS AND SHORT POSITIONS

*If there are interests and positions to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2 for each additional class of relevant security.*

Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates (Note 1)

Class of relevant security: (Note 2)				
	Interests		Short positions	
	Number	%	Number	%
(1) Relevant securities owned and/or controlled:	2,185,094 ordinary shares held in treasury	2.558%	Nil	-
(2) Cash-settled derivatives:	Nil	-	Nil	-
(3) Stock-settled derivatives (including options) and agreements to purchase/ sell:	Nil	-	Nil	-

<b>Total:</b>	2,185,094	2.558%	Nil	
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All interests and all short positions should be disclosed.

Details of options including rights to subscribe for new securities and any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8.

### 3 INTERESTS AND SHORT POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY MAKING THE DISCLOSURE

<b>Details of any interests and short positions (including directors' and other employee options) of any person acting in concert with the party making the disclosure:</b>				
<b>DCC PLC Directors:</b> <i>The directors of DCC PLC detailed in the table below (together with their connected persons under Rule 3.3(b)(ii) of Part A of the Irish Takeover Rules) have the following interests in the relevant securities of DCC PLC.</i>				
<b>Director</b>	<b>Class of relevant security</b>	<b>Number of ordinary shares held on 11 May 2026</b>	<b>Percentage of issued share capital (excluding treasury shares and rounded)</b>	<b>Total number of ordinary shares underlying outstanding options</b>
Laura Angelini	N/a	N/a	N/a	N/a
Mark Breuer	Ordinary Shares	5,697	0.007%	Nil
Katrina Cliffe	Ordinary Shares	1,097	0.001%	Nil
Caroline Dowling	Ordinary Shares	800	0.001%	Nil
Steven Holland	N/a	N/a	N/a	N/a
Lily Liu	N/a	N/a	N/a	N/a
Kevin Lucey	Ordinary Shares	27,291	0.032%	91,042 (of which 8,466 are subject to options granted under the DCC plc Long Term Incentive Plan 2009 and 82,576 are subject to options granted under the DCC plc Long Term Incentive Plan 2021)
Conor Murphy	Ordinary Shares	33,435	0.039%	49,949 (of which 5,362 are subject to options granted under the DCC plc Long Term Incentive Plan 2009 and 44,587 are subject to options granted under the DCC plc Long Term Incentive Plan 2021)
Donal Murphy	Ordinary Shares	186,721	0.219%	180,837 (of which 32,219 are subject to options granted under the DCC plc Long Term Incentive Plan 2009 and 148,618 are subject to options granted under the DCC plc Long Term Incentive Plan 2021)
Alan Ralph	Ordinary Shares	1,500	0.002%	Nil
Mark Ryan	Ordinary Shares	9,696	0.011%	Nil

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8.

### 4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

<b>Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:</b>
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*Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"*

None

(b) Agreements, arrangements or understandings relating to options or derivatives

**Full details of any agreement, arrangement or understanding between the person disclosing and any other person relating to the voting rights of any relevant securities under any option referred to on this form or relating to the voting rights or future acquisition or disposal of any relevant securities to which any derivative referred to on this form is referenced. If none, this should be stated.**

None

(c) Attachments

Is a Supplemental Form 8 attached?	YES/NO
	No

<b>Date of disclosure:</b>	12 May 2026
<b>Contact name:</b>	Darragh Byrne
<b>Telephone number:</b>	+353 1 2799 400

*Public disclosures under Rule 8.1 of the Rules must be made to a Regulatory Information Service.*

#### NOTES ON FORM 8.1(a) and (b)

1. See the definition of "interest in a relevant security" in Rule 2.5 of Part A of the Rules and see Rule 8.6(a) of Part B of the Rules.
2. See the definition of "relevant securities" in Rule 2.1 of Part A of the Rules.
3. If details included in a disclosure under Rule 8 are incorrect, they should be corrected as soon as practicable in a subsequent disclosure. Such disclosure should state clearly that it corrects details disclosed previously, identify the disclosure or disclosures being corrected, and provide sufficient detail for the reader to understand the nature of the corrections. In the case of any doubt, the Panel should be consulted.

*For full details of disclosure requirements, see Rule 8 of the Rules. If in doubt, consult the Panel.*

*References in these notes to "the Rules" are to the Irish Takeover Panel Act, 1997, Takeover Rules, 2022.*

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