RNS Number : 2188E
TP ICAP Group plc
13 May 2026

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LEI: 2138006YAA7IRVKKGE63
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**TP ICAP Group plc (the 'Company' or 'TP ICAP')**

**Director Changes**

The Company is pleased to announce the appointment of Jane Guyett and Paul Newman as Independent Non-executive Directors of the Company. Jane's appointment will be effective from 1 July 2026 and Paul's appointment effective from 1 August 2026. On joining the Board Jane will assume the role of Chair of the Remuneration Committee and join the Audit Committee. Paul will join the Risk Committee and be the EMEA Workforce Engagement Director. Both Jane and Paul will join the Nominations & Governance Committee.

Jane is currently the Senior Independent Director at Hiscox Group, a Non-Executive Director at Royal London Mutual Insurance Society ('Royal London') and BDO LLP. She Chairs the Remuneration Committees for Hiscox and Royal London and the Risk Oversight Committee at BDO. The majority of Jane's executive career was spent at Bank of America, where she served in leadership roles including COO for Global Markets EMEA & Asia.

Paul brings over 40 years of experience in capital markets, wholesale broking, and commodity derivatives. He spent more than 25 years at ICAP plc, where he founded the firm's commodities arm in 1990 and served as Executive Managing Director, and subsequently Chair of ICAP Energy until 2016, and as Chair of ICAP Shipping from 2008 to 2014. He was a director at NEX Group plc from 2016 until its acquisition by CME Group in 2018.

Commenting on Jane and Paul's appointments, Richard Berliand, Chair of TP ICAP Group plc, said:

"We are very pleased to welcome both Jane and Paul to the Board of the Company. They both bring substantial capital markets, broking and securities experience from their respective executive career and directorship roles, and each will be a great addition to our Board."

The Company also announces that Tracy Clarke and Mark Hemsley, Independent Non-executive Directors, will stand down as Directors of the Company with effect from 30 June 2026. Commenting on their future departure, Richard Berliand, said:

"The Board would like to thank both Tracy and Mark for their significant contribution to the Board during their tenure. The insights, challenge, and advice that they have been able to bring to the debate is much appreciated".

This announcement is made in accordance with UK Listing Rules 6.4.8R and there are no other additional matters that require disclosure under Listing Rule 6.4.6.

**ENDS**

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**About TP ICAP Group plc**

- TP ICAP connects buyers and sellers in global financial, energy and commodities markets.
- We are the world's leading wholesale market intermediary, with a portfolio of businesses that provide broking services, data & analytics and market intelligence, trusted by clients around the world.
- We operate from more than 60 offices across 28 countries, supporting brokers with award-winning and market-leading technology.

Further information on the company and its activities is available on the Company's website:

www.tpicap.com.

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