

PDMR SHAREHOLDING

14 May 2026

Tesco PLC (the "Company")

Grant of Awards under the Tesco PLC Deferred Bonus Plan 2019

On 12 May 2026, the members of the Company's Executive Committee listed below were granted awards over Ordinary shares of 6 1/3 pence each in the Company under the Tesco PLC Deferred Bonus Plan 2019.

Name of PDMR	No. of shares subject to award
Ken Murphy ¹	365,017
Imran Nawaz ¹	207,747
Natasha Adams ²	127,743
Geoff Byrne ²	82,340
Guus Dekkers ²	109,504
Christine Heffernan ²	86,984
Kay Majid ²	75,113
Jonny McQuarrie ²	69,200
Ashwin Prasad ²	136,842
Emma Taylor ²	101,280
Andrew Yaxley ²	127,160

1. The shares will vest on 12 May 2029. Both are Executive Directors.
2. 50% of the shares will vest on 12 May 2027 and 50% will vest on 12 May 2028.

The above awards have been made in the form of conditional shares which will vest and be released on the dates shown above, subject to continuous employment.

The numbers of shares have been calculated using a market price of 469.07 pence per share. For any dividends paid in the period between the grant and release of conditional shares, the number of shares in each case will be increased to reflect the dividends that would have accrued had they been reinvested in shares.

The awards have been granted in respect of the annual deferred bonus for the 2025/26 Financial Year.

The shares awarded contribute towards the shareholding guidelines for Executive Directors and Executive Committee members. The shareholding guidelines for Executive Directors are set out in the Directors' Remuneration Report of the Tesco PLC Annual Report and Financial Statements 2026.

Release of shares under the Tesco PLC Deferred Bonus Plan 2019 ("DBP")

On 12 May 2026, the members of the Company's Executive Committee listed below received the following Ordinary shares of 6 1/3 pence each in the Company upon their release from share awards granted on 11 May 2023, 13 May 2024 and 12 May 2025 under the DBP:

Name of PDMR	No. of shares released (DBP 2023)	No. of shares released (DBP 2024)	No. of shares released (DBP 2025)	No. of shares withheld	No. of net shares
Ken Murphy	543,586			253,583	290,003
Imran Nawaz	271,806			127,749	144,057
Natasha Adams		94,991	61,210	72,543	83,658
Geoff Byrne		32,861	24,129	29,749	27,241
Guus Dekkers		91,101	59,250	70,665	79,686
Christine Heffernan		62,579	45,566	50,829	57,316
Kay Majid		21,152	31,200	24,606	27,746
Jonny McQuarrie		38,941	10,553	23,263	26,231
Ashwin Prasad		104,300	75,946	84,716	95,530
Emma Taylor		83,440	54,268	64,723	72,985
Andrew Yaxley		101,414	56,838	74,379	83,873

The numbers of shares released represent the gross number of shares including dividend equivalent shares which have accrued between grant and release. As shown above, shares have been withheld to cover Income Tax and National Insurance Contributions due on release and the net shares have been transferred to the PDMRs.

The share price on release was 457.20 pence per share.

Sale of Ordinary shares

The Company has been notified that on 12 May 2026, the following members of the Company's Executive Committee sold Ordinary shares of 6 1/3 pence each in the Company as set out below:

Name	No. of shares sold	Sale price per share (pence)	Date of sale
Natasha Adams	83,658	457.8611	12 May 2026
Guus Dekkers	79,686	457.8611	12 May 2026
Jonny McQuarrie	26,231	457.8611	12 May 2026
Emma Taylor	72,985	457.8611	12 May 2026
Andrew Yaxley	83,873	457.8611	12 May 2026

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:

Chris Taylor, Group Company Secretary
Tesco PLC
Tesco House
Shire Park
Kestrel Way
Welwyn Garden City
Hertfordshire
AL7 1GA
Email: CompanySecretary@tesco.com
LEI Number: 2138002P5RNKC5W2JZ46

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Ken Murphy	
2 Reason for the notification			
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 365,017
e)	Aggregated information		
	- Aggregated volume	365,017	
	- Aggregated Price	£4.6907	
	- Aggregated Total	£1,712,185.24	

	- Aggregated Total	£1,712,100.24
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Imran Nawaz
2 Reason for the notification		
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.6907
		Volume(s) 207,747
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	 207,747 £4.6907 £974,478.85
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Natasha Adams
2 Reason for the notification		
a)	Position/status	Chief Strategy and Transformation Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been		

conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 127,743
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	127,743 £4.6907 £599,204.09	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Geoff Byrne	
2 Reason for the notification			
a)	Position/status	CEO, Ireland and Northern Ireland	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 82,340
e)	Aggregated information		
	- Aggregated volume	82,340	
	- Aggregated Price	£4.6907	
	- Aggregated Total	£386,232.24	
f)	Date of the transaction	2026-05-12	

g)	Place of the transaction	Outside a trading venue
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1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Guus Dekkers				
2 Reason for the notification						
a)	Position/status	Chief Technology Officer				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>£4.6907</td> <td>109,504</td> </tr> </table>	Price(s)	Volume(s)	£4.6907	109,504
Price(s)	Volume(s)					
£4.6907	109,504					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table border="1"> <tr> <td>109,504</td> </tr> <tr> <td>£4.6907</td> </tr> <tr> <td>£513,650.41</td> </tr> </table>	109,504	£4.6907	£513,650.41	
109,504						
£4.6907						
£513,650.41						
f)	Date of the transaction	2026-05-12				
g)	Place of the transaction	Outside a trading venue				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Christine Heffeman
2 Reason for the notification		
a)	Position/status	Group Communications Director
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 86,984
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	86,984 £4.6907 £408,015.85	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Kay Majid	
2 Reason for the notification			
a)	Position/status	Group General Counsel	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 75,113
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	75,113 £4.6907 £352,332.55	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Jonny McQuarrie	
2 Reason for the notification			
a)	Position/status	CEO, Central Europe	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.6907	69,200
e)	Aggregated information		
	- Aggregated volume	69,200	
	- Aggregated Price	£4.6907	
	- Aggregated Total	£324,596.44	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad
2 Reason for the notification		
a)	Position/status	UK CEO
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862

b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 136,842
e)	Aggregated information		
	- Aggregated volume	136,842	
	- Aggregated Price	£4.6907	
	- Aggregated Total	£641,884.77	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Emma Taylor	
2 Reason for the notification			
a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 101,280
e)	Aggregated information		
	- Aggregated volume	101,280	
	- Aggregated Price	£4.6907	
	- Aggregated Total	£475,074.10	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew Yaxley

2 Reason for the notification			
a)	Position/status	CEO, Booker	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Deferred Bonus Plan 2019	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6907	Volume(s) 127,160
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	127,160 £4.6907 £596,469.41	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ken Murphy
2 Reason for the notification		
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2023
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 543,586
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	543,586 £4.572 £2,485,275.19	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Imran Nawaz	
2 Reason for the notification			
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2023	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 271,806
e)	Aggregated information		
	- Aggregated volume	271,806	
	- Aggregated Price	£4.572	
	- Aggregated Total	£1,242,697.03	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Natasha Adams

2 Reason for the notification			
a)	Position/status	Chief Strategy and Transformation Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 94,991
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	94,991 £4.572 £434,298.85	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Geoff Byrne
2 Reason for the notification		
a)	Position/status	CEO, Ireland and Northern Ireland
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 32,861
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	32,861 £4.572 £150,240.49	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Guus Dekkers	
2 Reason for the notification			
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 91,101
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	91,101 £4.572 £416,513.77	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1		Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Christine Heffeman	
2		Reason for the notification	
a)	Position/status	Group Communications Director	

a)	Position/status	Group Communications Director	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 62,579
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	62,579 £4.572 £286,111.19	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Kay Majid	
2 Reason for the notification			
a)	Position/status	Group General Counsel	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)

		£4.572	21,152
e)	Aggregated information		
	- Aggregated volume	21.152	
	- Aggregated Price	£4.572	
	- Aggregated Total	£96,706.94	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Jonny McQuarrie	
2 Reason for the notification			
a)	Position/status	CEO, Central Europe	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.572	38,941
e)	Aggregated information		
	- Aggregated volume	38,941	
	- Aggregated Price	£4.572	
	- Aggregated Total	£178,038.25	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad
2 Reason for the notification		
a)	Position/status	UK CEO
b)	Initial notification /Amendment	Initial Notification

2)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.572 Volume(s) 104,300
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	104,300 £4.572 £476,859.60
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Emma Taylor
2	Reason for the notification	
a)	Position/status	Chief People Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.572 Volume(s) 83,440
e)	Aggregated information	

	- Aggregated volume	83,440
	- Aggregated Price	£4.572
	- Aggregated Total	£381,487.68
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Andrew Yaxley				
2 Reason for the notification						
a)	Position/status	CEO, Booker				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 13 May 2024				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>£4.572</td> <td>101,414</td> </tr> </table>	Price(s)	Volume(s)	£4.572	101,414
Price(s)	Volume(s)					
£4.572	101,414					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table border="1"> <tr> <td>101,414</td> </tr> <tr> <td>£4.572</td> </tr> <tr> <td>£463,664.81</td> </tr> </table>	101,414	£4.572	£463,664.81	
101,414						
£4.572						
£463,664.81						
f)	Date of the transaction	2026-05-12				
g)	Place of the transaction	Outside a trading venue				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Natasha Adams
2 Reason for the notification		
a)	Position/status	Chief Strategy and Transformation Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC

b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 61,210
e)	Aggregated information		
	- Aggregated volume	61,210	
	- Aggregated Price	£4.572	
	- Aggregated Total	£279,852.12	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Geoff Byrne	
2 Reason for the notification			
a)	Position/status	CEO, Ireland and Northern Ireland	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 24,129
e)	Aggregated information		
	- Aggregated volume	24,129	
	- Aggregated Price	£4.572	

	- Aggregated Total	£110,317.79
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Guus Dekkers	
2 Reason for the notification			
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 59,250
e)	Aggregated information		
	- Aggregated volume	59,250	
	- Aggregated Price	£4.572	
	- Aggregated Total	£270,891.00	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Christine Heffeman
2 Reason for the notification		
a)	Position/status	Group Communications Director
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£4.572</td><td>45,566</td></tr></table>	Price(s)	Volume(s)	£4.572	45,566
Price(s)	Volume(s)					
£4.572	45,566					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table><tr><td>45,566</td></tr><tr><td>£4.572</td></tr><tr><td>£208,327.75</td></tr></table>	45,566	£4.572	£208,327.75	
45,566						
£4.572						
£208,327.75						
f)	Date of the transaction	2026-05-12				
g)	Place of the transaction	Outside a trading venue				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Kay Majid
2 Reason for the notification		
a)	Position/status	Group General Counsel
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.572 Volume(s) 31,200
e)	Aggregated information - Aggregated volume - Aggregated Price	31,200 £4.572

	- Aggregated Total	£142,646.40
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Jonny McQuarrie				
2 Reason for the notification						
a)	Position/status	CEO, Central Europe				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each				
	Identification code	GB00BLGZ9862				
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£4.572</td> <td>10,553</td> </tr> </table>	Price(s)	Volume(s)	£4.572	10,553
Price(s)	Volume(s)					
£4.572	10,553					
e)	Aggregated information					
	- Aggregated volume	10,553				
	- Aggregated Price	£4.572				
	- Aggregated Total	£48,248.32				
f)	Date of the transaction	2026-05-12				
g)	Place of the transaction	Outside a trading venue				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad
2 Reason for the notification		
a)	Position/status	UK CEO
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£4.572</td><td>75,946</td></tr></table>	Price(s)	Volume(s)	£4.572	75,946
Price(s)	Volume(s)					
£4.572	75,946					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table><tr><td>75,946</td></tr><tr><td>£4.572</td></tr><tr><td>£347,225.11</td></tr></table>	75,946	£4.572	£347,225.11	
75,946						
£4.572						
£347,225.11						
f)	Date of the transaction	2026-05-12				
g)	Place of the transaction	Outside a trading venue				

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Emma Taylor	
2 Reason for the notification			
a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.572	Volume(s) 54,268
e)	Aggregated information		
	- Aggregated volume	54,268	
	- Aggregated Price	£4.572	
	- Aggregated Total	£248,113.30	

f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew Yaxley
2 Reason for the notification		
a)	Position/status	CEO, Booker
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Release of shares from awards granted under the rules of the Tesco PLC Deferred Bonus Plan on 12 May 2025
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.572 Volume(s) 56,838
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	 56,838 £4.572 £259,863.34
f)	Date of the transaction	2026-05-12
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Natasha Adams
2 Reason for the notification		
a)	Position/status	Chief Strategy and Transformation Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each		

type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Sale of Ordinary shares	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.578611	Volume(s) 83,658
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	83,658 £4.578611 £383,037.44	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name		Guus Dekkers
2 Reason for the notification			
a)	Position/status		Chief Technology Officer
b)	Initial notification /Amendment		Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name		Tesco PLC
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6 1/3 pence each
	Identification code		GB00BLGZ9862
b)	Nature of the transaction		Sale of Ordinary shares
c)	Currency		GBP
d)	Price(s) and volume(s)		Price(s) £4.578611
			Volume(s) 79,686
e)	Aggregated information		
	- Aggregated volume		79,686
	- Aggregated Price		£4.578611
	- Aggregated Total		£364,851.20
f)	Date of the transaction		2026-05-12

f)	Date of the transaction	2026-05-12
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Jonny McQuarrie				
2 Reason for the notification						
a)	Position/status	CEO, Central Europe				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Sale of Ordinary shares				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>£4.578611</td> <td>26,231</td> </tr> </table>	Price(s)	Volume(s)	£4.578611	26,231
Price(s)	Volume(s)					
£4.578611	26,231					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table border="1"> <tr> <td>26,231</td> </tr> <tr> <td>£4.578611</td> </tr> <tr> <td>£120,101.55</td> </tr> </table>	26,231	£4.578611	£120,101.55	
26,231						
£4.578611						
£120,101.55						
f)	Date of the transaction	2026-05-12				
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Emma Taylor
2 Reason for the notification		
a)	Position/status	Chief People Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Sale of Ordinary shares	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.578611	Volume(s) 72,985
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	72,985 £4.578611 £334,169.92	
f)	Date of the transaction	2026-05-12	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Andrew Yaxley	
2 Reason for the notification			
a)	Position/status	CEO, Booker	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Sale of Ordinary shares	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£4.578611	83,873
e)	Aggregated information		
	- Aggregated volume	83,873	
	- Aggregated Price	£4.578611	
	- Aggregated Total	£384,021.84	

f)	Date of the transaction	2026-05-12
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

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