RNS Number : 9208E
Standard Life plc
19 May 2026

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Standard Life plc (the 'Company')

Grant of Awards under the Standard Life Incentive Plan ('SLIP')

The Company announces that on 18 May 2026, the following Persons Discharging Managerial Responsibilities ('PDMR') was granted an award over Ordinary Shares of £0.10 each in the Company under the SLIP.

The timing of the award was subject to shareholder approval of the Standard Life Incentive Plan rules and the 2026 Directors' Remuneration Policy at the Company's Annual General Meeting held on 14 May 2026.

The number of shares was calculated using a price of £6.698, being the average market share price for the three days preceding 30 March 2026, aligning to awards made to other PDMRs under the Long Term Incentive Plan.

The award was granted as nil cost options which are subject to criteria relating to the Company's performance over the three-year performance period to 31 December 2028 and will be subject to a two-year holding period from the vesting date.

Notification and public disclosure of transactions by persons discharging managerial

The Notification of Dealing Forms for each PDMR can be found below. This announcement is made in accordance with the UK Markets Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

1	**Details of the person discharging managerial responsibilities**	
a)	Name	Andrew Briggs
2	**Reason for the notification**	
a)	Position/status	Group Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Standard Life plc
b)	LEI	2138001P49OLAEU33T68
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Standard Life plc Ordinary Shares of £0.10 GB00BGXQNP29
b)	Nature of the transaction	Grant of a nil cost options
c)	Price(s) and volume(s)	Item: Grant of Award; Price(s): Nil; Volume(s): 562,702

Item	Price(s)	Volume(s)
Grant of Award	Nil	562,702

d)	Aggregated information - Aggregated volume - Price	Nil
e)	Date of the transaction	18 May 2026
f)	Place of the transaction	Outside a trading venue

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