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HENRY BOOT PLC

Managing Director appointment at HBD

Henry Boot, a company engaged in land promotion, property investment and development, and home building, today announces that Hamer Boot has been appointed as the new permanent Managing Director for HBD, the group's development division.

Hamer has over 20 years' experience in real estate and finance and joined HBD in 2013 from CBRE, the leading global commercial real estate advisory firm. Since then, he has held various roles within the business, with the last six years as Executive Director - Investment and Funding.

In December 2025 Hamer assumed day-to-day responsibility for leading HBD's Strategic Board, as part of a series of organisational changes to support future growth at Henry Boot. Reporting directly to Tim Roberts, and representing HBD at ExCo and Investment Committee, Hamer will now become a permanent member of both committees.

Hamer started his career at JP Morgan Chase, the world's largest investment bank, and holds an MA in Management Studies from the University of Cambridge, as well as an MSc in Real Estate Investment and Finance from the University of Reading.

CEO of Henry Boot, Tim Roberts said: *"Hamer has made a significant contribution to the success of HBD over a long period of time and has shown strong leadership qualities since assuming the day-to-day running of the business last December. His experience and strong track record from both within and outside of the group give me together with the Board every confidence that he is exceptionally well placed to lead HBD on a permanent basis and to unlock the value from its £1.4 billion development pipeline in the coming years. I am therefore very pleased to share the news of Hamer's promotion with you all today."*

Hamer Boot commented: *"I am delighted to be taking this next step with HBD. I have seen the business continue to grow, delivering exceptional projects across the UK and am proud to be the leader of a business committed to creating impactful and sustainable places."*

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Notes to editors

Henry Boot is one of the UK's leading land, property development and home building businesses - and we've been transforming land and spaces since 1886. Listed on the London Stock Exchange for nearly 100 years, we're renowned for quality, expertise, delivery and a partnership approach across the group, which comprises Hallam Land, HBD, Stonebridge Homes and Banner Plant. We have developed a responsible business strategy to help us meet our aim of being net zero carbon by 2030.

Operating across the UK, and employing over 400 people, we focus on three key markets: residential, industrial and logistics, and urban development. Hallam Land has facilitated 52,000 new homes since 1990, managing one of the top five largest land portfolios in the country, with the potential to facilitate over 100,000 homes.

HBD manages a development pipeline of £1.4 billion, the equivalent of 7 million sq ft of developments across our key markets, while maintaining a c.£120million investment portfolio.

Stonebridge Homes, our jointly-owned home building business, manages a land portfolio capable of delivering 1,500 homes, with an ambition to deliver up to 600 new homes a year.

For 65 years, Banner Plant has supplied construction products and services, operating from seven regional depots in the north of England.

From land promotion and property development investment to home building and plant hire, Henry Boot is where great places start. henryboot.co.uk.

henryboot.co.uk

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