RNS Number : 3325F
Glanbia PLC
21 May 2026

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	*Mark Garvey*
2	Reason for the notification	
a)	Position/status	*Chief Financial Officer, Executive Director and Person Discharging Managerial Responsibility*
b)	Initial Notification Amendment	*Initial Notification*
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	*Glanbia plc*
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	*Ordinary Shares of €0.06 each* *ISIN: IE0000669501*
b)	Nature of the transaction	*(1) Vesting of awards granted on 05 April 2023 to Mark Garvey pursuant to the Glanbia plc 2018 Long Term Incentive Plan - 49,890 ordinary shares of €0.06 each (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal), being 72.3% of the original award; the balance of the award lapsed.* *(2) Sale of 23,998 ordinary shares of €0.06 each by Mark Garvey to settle a withholding tax liability arising on the vesting of awards under the 2018 Long Term Incentive Plan referred to in (1) which is payable immediately.* *(3) Sale of 25,000 ordinary shares of €0.06 each.*
c)	Price(s) and volume(s)	(see table below)

Transaction No.	Price(s)	Volume(s)	Transaction Type
1	*€20.90*	*49,890*	*Acquisition*
2	*€20.55*	*23,998*	*Sale*
3	*€20.5783*	*25,000*	*Sale*

d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td><td>Transaction Type</td></tr><tr><td>*€20.90*</td><td>*49,890*</td><td>*Acquisition*</td></tr><tr><td>*€20.56444*</td><td>*48,998*</td><td>*Sale*</td></tr></table>
e)	Date of the transaction	*(1) 2026-05-20 - 07:00 A.M. UTC* *(2) 2026-05-20 - 12:02 P.M. UTC* *(3) 2026-05-20 - 16:30 P.M. UTC*
f)	Place of the transaction	*1, 2 and 3 - Euronext Dublin*
g)	Additional Information	

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	*Hugh McGuire*
2	Reason for the notification	
a)	Position/status	*Chief Executive Officer, Executive Director and Person Discharging Managerial Responsibility*
b)	Initial Notification Amendment	*Initial Notification*
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	*Glanbia plc*
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	*Ordinary Shares of €0.06 each* *ISIN: IE0000669501,*
b)	Nature of the transaction	*(1) Vesting of awards granted on 05 April 2023 to Hugh McGuire pursuant to the Glanbia plc 2018 Long Term Incentive Plan - 49,804 ordinary shares of €0.06 each (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal), being 72.3% of the original award; the balance of the award lapsed.* *(2) Sale of 23,956 ordinary shares of €0.06 each by Hugh McGuire to settle*

<table>
<tr><td></td><td></td><td>(2) Sale of 23,956 ordinary shares of €0.06 each by Hugh McGuire to settle a withholding tax liability arising on the vesting of awards under the 2018 Long Term Incentive Plan referred to in (1) which is payable immediately.

(3) Sale of 20,000 ordinary shares of €0.06 each.</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td>
<table>
<tr><th>Transaction No.</th><th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr>
<tr><td>1</td><td>€20.90</td><td>49,804</td><td>Acquisition</td></tr>
<tr><td>2</td><td>€20.55</td><td>23,956</td><td>Sale</td></tr>
<tr><td>3</td><td>€20.687978</td><td>20,000</td><td>Sale</td></tr>
</table>
</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>
<table>
<tr><th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr>
<tr><td>€ 20.90</td><td>49,804</td><td>Acquisition</td></tr>
<tr><td>€ 20.6127801</td><td>43,956</td><td>Sale</td></tr>
</table>
</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>(1) 2026-05-20 - 07:00 A.M. UTC
(2) 2026-05-20 - 12:02 P.M. UTC
(3) 2026-05-20 - 09:07 A.M. UTC</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>1, 2 and 3 - Euronext Dublin</td></tr>
<tr><td>g)</td><td>Additional Information</td><td></td></tr>
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