

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated																		
a)	Name	Mark Garvey																	
2	Reason for the notification																		
a)	Position/status	Chief Financial Officer, Executive Director and Person Discharging Managerial Responsibility																	
b)	Initial Notification Amendment	Initial Notification																	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																		
a)	Name	Glanbia plc																	
b)	LEI	635400SRMCBHVMSKJS84																	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																		
a)	Description of the financial instrument, type of instrument identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501																	
b)	Nature of the transaction	(1) Vesting of awards granted on 05 April 2023 to Mark Garvey pursuant to the Glanbia plc 2018 Long Term Incentive Plan - 49,890 ordinary shares of €0.06 each (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal), being 72.3% of the original award; the balance of the award lapsed. (2) Sale of 23,998 ordinary shares of €0.06 each by Mark Garvey to settle a withholding tax liability arising on the vesting of awards under the 2018 Long Term Incentive Plan referred to in (1) which is payable immediately. (3) Sale of 25,000 ordinary shares of €0.06 each.																	
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction No.</th> <th>Price(s)</th> <th>Volume(s)</th> <th>Transaction Type</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>€20.90</td> <td>49,890</td> <td>Acquisition</td> </tr> <tr> <td>2</td> <td>€20.55</td> <td>23,998</td> <td>Sale</td> </tr> <tr> <td>3</td> <td>€20.5783</td> <td>25,000</td> <td>Sale</td> </tr> </tbody> </table>		Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€20.90	49,890	Acquisition	2	€20.55	23,998	Sale	3	€20.5783	25,000	Sale
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d)	Aggregated information - Aggregated volume - Price	<table> <tr> <th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr> <tr> <td>€20.90</td><td>49,890</td><td>Acquisition</td></tr> <tr> <td>€20.56444</td><td>48,998</td><td>Sale</td></tr> </table>	Price(s)	Volume(s)	Transaction Type	€20.90	49,890	Acquisition	€20.56444	48,998	Sale
Price(s)	Volume(s)	Transaction Type									
€20.90	49,890	Acquisition									
€20.56444	48,998	Sale									
e)	Date of the transaction	(1) 2026-05-20 - 07:00 A.M. UTC (2) 2026-05-20 - 12:02 P.M. UTC (3) 2026-05-20 - 16:30 P.M. UTC									
f)	Place of the transaction	1, 2 and 3 - Euronext Dublin									
g)	Additional Information										

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Hugh McGuire
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Executive Director and Person Discharging Managerial Responsibility
b)	Initial Notification Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Glanbia plc
b)	LEI	635400SRMCBHVMSKJS84
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501,
b)	Nature of the transaction	(1) Vesting of awards granted on 05 April 2023 to Hugh McGuire pursuant to the Glanbia plc 2018 Long Term Incentive Plan - 49,804 ordinary shares of €0.06 each (subject to the necessary withholding taxes, forfeiture provisions and restrictions on disposal), being 72.3% of the original award; the balance of the award lapsed. (2) Sale of 23,956 ordinary shares of €0.06 each by Hugh McGuire to settle

		(2) Sale of 23,956 ordinary shares of €0.00 each by RNS to settle a withholding tax liability arising on the vesting of awards under the 2018 Long Term Incentive Plan referred to in (1) which is payable immediately. (3) Sale of 20,000 ordinary shares of €0.06 each.																			
c)	Price(s) and volume(s)	<table><tr><th>Transaction No.</th><th>Price(s)</th><th>Volume(s)</th><th>Transaction Type</th></tr><tr><td>1</td><td>€20.90</td><td>49,804</td><td>Acquisition</td></tr><tr><td>2</td><td>€20.55</td><td>23,956</td><td>Sale</td></tr><tr><td>3</td><td>€20.687978</td><td>20,000</td><td>Sale</td></tr></table>				Transaction No.	Price(s)	Volume(s)	Transaction Type	1	€20.90	49,804	Acquisition	2	€20.55	23,956	Sale	3	€20.687978	20,000	Sale
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1	€20.90	49,804	Acquisition																		
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Price(s)	Volume(s)	Transaction Type																			
€ 20.90	49,804	Acquisition																			
€ 20.6127801	43,956	Sale																			
e)	Date of the transaction	(1) 2026-05-20 - 07:00 A.M. UTC (2) 2026-05-20 - 12:02 P.M. UTC (3) 2026-05-20 - 09:07 A.M. UTC																			
f)	Place of the transaction	1, 2 and 3 - Euronext Dublin																			
g)	Additional Information																				

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