

LEI: 213800VDC1BKJEZ8PV53
May 2026

22

SIG plc
("SIG" or the "Company")

Notification and public disclosure of the grant of a recruitment restricted share award to
 Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

SIG plc announces that Simon Kesterton, Chief Financial Officer, has today been granted a one-off recruitment restricted share award over the Company's ordinary shares of 10 pence each ("Shares") on the terms set out in the shareholder circular dated 1 May 2026 (the "Award"). The making of the Award was approved by shareholders at the general meeting on 22 May 2026.

Name	Status	Number of Shares under the Award	Option Price
Simon Kesterton	Chief Financial Officer	5,537,098	£Nil

The vesting date for the Award is 22 May 2029. Once vested, the Award will be exercisable until the day before the tenth anniversary of the Award date. The Shares that are the subject of the Award are subject to a further two-year holding period commencing on vesting. No consideration was paid for the grant of the Award which is structured as a nil cost option.

This announcement and the following disclosures are made in accordance with Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Simon Kesterton
2	Reason for the notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	SIG plc
b)	LEI	213800VDC1BKJEZ8PV53
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p ISIN: GB0008025412
b)	Nature of the transaction	Grant of a one-off recruitment restricted share award for nil consideration

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP Nil	5,537,098
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	22 May 2026	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

SIG plc

Andrew Watkins

Group General Counsel & Company Secretary

+44 (0) 114 285 6300

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