

29 May 2026

## Rolls-Royce Holdings plc

### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person(s) discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2026 AGM.

#### Vesting of awards

The following Shares vested on 28 May 2026 in relation to awards made on 28 May 2024 following a percentage of base salary being deferred into Shares for two years under the Rolls-Royce Incentive Plan.

| PDMR              | Shares vested | Shares sold to cover statutory withholding liabilities | Shares retained |
|-------------------|---------------|--------------------------------------------------------|-----------------|
| Tufan Erginbilgic | 7,464         | 3,516                                                  | 3,948           |
| Helen McCabe      | 2,884         | 1,359                                                  | 1,525           |

The salary deferred Shares above includes accumulated dividends during the vesting periods which were reinvested in Shares on 28 May 2026 based on the average mid-market closing price on the three days leading up to and including the relevant dividend record dates.

| PDMR              | Share price | Number of shares |
|-------------------|-------------|------------------|
| Tufan Erginbilgic | £7.182      | 61               |
|                   | £10.7883    | 30               |
|                   | £11.4273    | 32               |
| Helen McCabe      | £7.182      | 23               |
|                   | £10.7883    | 11               |
|                   | £11.4273    | 12               |

|                      |                                                                                                                                                                                                          |                                                                                                                      |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <b>1</b>             | <b>Details of the person discharging managerial responsibilities / person closely associated</b>                                                                                                         |                                                                                                                      |
| a)                   | Name                                                                                                                                                                                                     | Tufan Erginbilgic                                                                                                    |
| <b>2</b>             | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                                      |
| a)                   | Position/status                                                                                                                                                                                          | Chief Executive                                                                                                      |
| b)                   | Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                                                                 |
| <b>3</b>             | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                      |
| a)                   | Name                                                                                                                                                                                                     | Rolls-Royce Holdings plc                                                                                             |
| b)                   | LEI                                                                                                                                                                                                      | 213800EC7997ZBLZJH69                                                                                                 |
| <b>4</b>             | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                      |
| a)                   | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                       | Ordinary Shares of 20p each<br><br>GB00B63H8491                                                                      |
| <b>Transaction 1</b> |                                                                                                                                                                                                          |                                                                                                                      |
| b)                   | Nature of the transaction                                                                                                                                                                                | Vest of Shares received in lieu of a percentage of base salary, including accumulated dividends reinvested in Shares |
| c)                   | Price(s) and volume(s)                                                                                                                                                                                   |                                                                                                                      |

|               |                                                                  |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
|---------------|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|-----------|-------|--------|----|----------|----|----------|----|
|               |                                                                  | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>7,341</td></tr><tr><td>£7.182</td><td>61</td></tr><tr><td>£10.7883</td><td>30</td></tr><tr><td>£11.4273</td><td>32</td></tr></table> | Price(s) | Volume(s) | Nil       | 7,341 | £7.182 | 61 | £10.7883 | 30 | £11.4273 | 32 |
| Price(s)      | Volume(s)                                                        |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| Nil           | 7,341                                                            |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| £7.182        | 61                                                               |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| £10.7883      | 30                                                               |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| £11.4273      | 32                                                               |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| d)            | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>7,464<br><br>£1,127.42                                                                                                                                                                              |          |           |           |       |        |    |          |    |          |    |
| e)            | Date of the transaction                                          | 28 May 2026                                                                                                                                                                                                 |          |           |           |       |        |    |          |    |          |    |
| f)            | Place of the transaction                                         | Outside a trading venue                                                                                                                                                                                     |          |           |           |       |        |    |          |    |          |    |
| Transaction 2 |                                                                  |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| b)            | Nature of the transaction                                        | Sale of Shares to cover statutory withholding liabilities                                                                                                                                                   |          |           |           |       |        |    |          |    |          |    |
| c)            | Price(s) and volume(s)                                           | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£13.03004</td><td>3,516</td></tr></table>                                                                                                        | Price(s) | Volume(s) | £13.03004 | 3,516 |        |    |          |    |          |    |
| Price(s)      | Volume(s)                                                        |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| £13.03004     | 3,516                                                            |                                                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| d)            | Aggregated information<br><br>- Aggregated volume<br><br>- Price | <br><br>3,516<br><br>£45,813.62                                                                                                                                                                             |          |           |           |       |        |    |          |    |          |    |
| e)            | Date of the transaction                                          | 28 May 2026                                                                                                                                                                                                 |          |           |           |       |        |    |          |    |          |    |
| f)            | Place of the transaction                                         | London Stock Exchange, Main Market (XLON)                                                                                                                                                                   |          |           |           |       |        |    |          |    |          |    |

|               |                                                                                                                                                                                                   |                                                                                                                      |           |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-----------|
| 1             | Details of the person discharging managerial responsibilities / person closely associated                                                                                                         |                                                                                                                      |           |
| a)            | Name                                                                                                                                                                                              | Helen McCabe                                                                                                         |           |
| 2             | Reason for the notification                                                                                                                                                                       |                                                                                                                      |           |
| a)            | Position/status                                                                                                                                                                                   | Chief Financial Officer                                                                                              |           |
| b)            | Initial notification /Amendment                                                                                                                                                                   | Initial notification                                                                                                 |           |
| 3             | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                      |           |
| a)            | Name                                                                                                                                                                                              | Rolls-Royce Holdings plc                                                                                             |           |
| b)            | LEI                                                                                                                                                                                               | 213800EC7997ZBLZJH69                                                                                                 |           |
| 4             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                      |           |
| a)            | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | Ordinary Shares of 20p each<br><br>GB00B63H8491                                                                      |           |
| Transaction 1 |                                                                                                                                                                                                   |                                                                                                                      |           |
| b)            | Nature of the transaction                                                                                                                                                                         | Vest of Shares received in lieu of a percentage of base salary, including accumulated dividends reinvested in Shares |           |
| c)            | Price(s) and volume(s)                                                                                                                                                                            |                                                                                                                      |           |
|               |                                                                                                                                                                                                   | Price(s)                                                                                                             | Volume(s) |
|               |                                                                                                                                                                                                   | Nil                                                                                                                  | 2,838     |
|               |                                                                                                                                                                                                   | £7.182                                                                                                               | 23        |

|                                                                                                                                                               |                                                          |                                                                                                                          |          |           |           |       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------|-----------|-----------|-------|
|                                                                                                                                                               |                                                          | <table border="1"> <tr> <td>£10.7883</td> <td>11</td> </tr> <tr> <td>£11.4273</td> <td>12</td> </tr> </table>            | £10.7883 | 11        | £11.4273  | 12    |
| £10.7883                                                                                                                                                      | 11                                                       |                                                                                                                          |          |           |           |       |
| £11.4273                                                                                                                                                      | 12                                                       |                                                                                                                          |          |           |           |       |
| d)                                                                                                                                                            | Aggregated information<br>- Aggregated volume<br>- Price | 2,884<br>£420.98                                                                                                         |          |           |           |       |
| e)                                                                                                                                                            | Date of the transaction                                  | 28 May 2026                                                                                                              |          |           |           |       |
| f)                                                                                                                                                            | Place of the transaction                                 | Outside a trading venue                                                                                                  |          |           |           |       |
| <b>Transaction 2</b>                                                                                                                                          |                                                          |                                                                                                                          |          |           |           |       |
| b)                                                                                                                                                            | Nature of the transaction                                | Sale of Shares to cover statutory withholding liabilities                                                                |          |           |           |       |
| c)                                                                                                                                                            | Price(s) and volume(s)                                   | <table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£13.03004</td> <td>1,359</td> </tr> </table> | Price(s) | Volume(s) | £13.03004 | 1,359 |
| Price(s)                                                                                                                                                      | Volume(s)                                                |                                                                                                                          |          |           |           |       |
| £13.03004                                                                                                                                                     | 1,359                                                    |                                                                                                                          |          |           |           |       |
| d)                                                                                                                                                            | Aggregated information<br>- Aggregated volume<br>- Price | 1,359<br>£17,707.82                                                                                                      |          |           |           |       |
| e)                                                                                                                                                            | Date of the transaction                                  | 28 May 2026                                                                                                              |          |           |           |       |
| f)                                                                                                                                                            | Place of the transaction                                 | London Stock Exchange, Main Market (XLON)                                                                                |          |           |           |       |
| <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> Name of officer of issuer responsible for making notification: Matthew Conacher </div> |                                                          |                                                                                                                          |          |           |           |       |

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