

11 June 2026

McBride plc

Notification and public disclosure of the grant of an RSU Award to Persons Discharging Managerial Responsibilities ("PDMR")

McBride plc confirms that on 11 June 2026 an award was granted under the terms of the McBride plc 2020 Restricted Share Unit Plan (the **Plan**) to Chris Smith, Chief Executive Officer, over 99,129 ordinary shares of £0.10 each in the Company, as set out in the table below. The award will vest at the end of a three-year period and be subject to a two-year post-vesting holding period and will not require any payment from the individual.

This announcement and the following disclosure is made in accordance with Article 19 of the Market Abuse Regulation (Regulation 596/2014).

1.	Details of the Persons Discharging Managerial Responsibilities ("PDMR")/Relevant Employees/Person Closely Associated ("PCA")						
a)	Name	Chris Smith					
2.	Reason for the notification						
b)	Position/Status	Chief Executive Officer					
c)	Initial notification/amendment	Initial Notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	McBride plc					
b)	LEI	213800HX7FMPA2CIEF02					
4.	Details of the transaction(s) Section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of 10p each GB0005746358					
b)	Nature of the transaction	Grant of a conditional award of shares under the Company's 2020 Restricted Share Unit Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>99,129</td></tr></table>		Price(s)	Volume(s)	Nil	99,129
Price(s)	Volume(s)						
Nil	99,129						
d)	Aggregated information Aggregated volume Price	N/A - single transaction					
e)	Date of the transaction	11 June 2026					
f)	Place of transaction	Outside of a trading venue					

For further information, please contact:

McBride plc

Chris Smith, Chief Executive Officer
Mark Strickland, Chief Financial Officer

Via TEAM LEWIS

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