RNS Number : 6521I
SSE PLC
17 June 2026

SSE plc

Director/PDMR Shareholding

SSE plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibilities and their Closely Associated Persons

(i) Deferred Bonus Scheme (DBS) - Vesting of Awards Granted 1 June 2023

On 16 June 2026, the independent Trustee of the SSE Employee Trust notified the Company that it had on 15 June 2026 transferred the following beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 1 June 2023 under the DBS including additional shares representing the value of reinvested dividends over the three-year period to the Directors/PDMRs listed in the table that follows. Vesting of these shares was subject to continuous employment over the three-year period from date of grant (or as provided by the DBS Plan Rules).

1	**Details of the person(s) discharging managerial responsibilities/person closely associated with**	
a)	Name(s)	Martin Pibworth (Director) Barry O'Regan (Director) Chris Burchell (PDMR) Nikki Flanders (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR) Elizabeth Tanner (PDMR) Stephen Wheeler (PDMR)
2	**Reason for the notification**	
a)	Position/status	As noted in 1a) above
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	SSE plc
b)	LEI	549300KI75VYLLMSK856
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 50 pence each fully paid ISIN: GB0007908733
b)	Nature of transaction	Vesting of Awards under the SSE plc Deferred Bonus Scheme
c)	Price(s) and volume(s)	Vesting of awards granted under the SSE plc Deferred Bonus Scheme on 15 June 2026 at a vesting price of GBP£23.6737

Executive Director/PDMR	**Gross Award of Shares**	**Accrued Dividend Shares**	**Total Shares**	**No. Shares sold at £23.6737 to meet income tax and National Insurance liabilities**	**Net Number of Shares transferred to Participant**
Martin Pibworth (Director)	13,316	1,685	15,001	7,527	7,474
Barry O'Regan (Director)	2,783	351	3,134	1,642	1,492
Chris Burchell (PDMR)	4,913	622	5,535	2,611	2,924
Nikki Flanders (PDMR)	2,705	342	3,047	1,438	1,609
Finlay McCutcheon (PDMR)	2,944	372	3,316	1,664	1,652
Rob McDonald (PDMR)	4,916	622	5,538	2,779	2,759
Sam Peacock					

	Sam Peacock (PDMR)	2,494	316	2,810	1,326	1,484
	John Stewart (PDMR)	3,121	396	3,517	1,765	1,752
	Elizabeth Tanner (PDMR)	3,238	409	3,647	1,721	1,926
	Stephen Wheeler (PDMR)	4,846	613	5,459	2,860	2,599

d)	Aggregated information - Aggregated volume - Price	As noted in 4c) above As noted in 4c) above
e)	Date of transaction	15 June 2026
f)	Place of transaction	Outside a trading venue

(ii) **Performance Share Plan (PSP) - Vesting of Awards Granted 1 June 2023**

On 16 June 2026 the independent Trustee of the SSE Employee Trust notified the Company that it had on 15 June 2026 transferred the beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 1 June 2023 under the PSP including additional shares representing the value of reinvested dividends over the three-year period to Martin Pibworth, Executive Director as per the table that follows. Vesting of these shares was subject to certain performance conditions being met at the end of the three-year performance period commencing 1 April 2023. In total 63% of the award vested for the participant. The vested shares (balance post-tax), known as "Award Shares" are subject to a further holding period and will be held under nominee in accordance with the PSP Rules.

1	**Details of the person(s) discharging managerial responsibilities/person closely associated with**	
a)	Name(s)	Martin Pibworth (Executive Director)
2	**Reason for the notification**	
a)	Position/status	As noted in 1a) above
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	SSE plc
b)	LEI	549300KI75VYLLMSK856
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 50 pence each fully paid ISIN: GB0007908733
b)	Nature of transaction	Vesting of Awards under the SSE plc Performance Share Plan.
c)	Price(s) and volume(s)	Vesting of awards granted under the SSE plc Performance Share Plan on 1 June 2023 at a vesting price of GBP£23.6737

Executive Director/PDMR	Gross Award of Shares	Accrued Dividend Shares	Total Shares vested at 63%	No. Shares sold at £23.6737 to meet income tax and National Insurance liabilities	Award Shares transferred to Nominee
Martin Pibworth (Executive Director)	83,334	10,554	59,147	29,678	29,469

d)	Aggregated information - Aggregated volume - Price	As noted in 4c) above As noted in 4c) above
e)	Date of transaction	15 June 2026
f)	Place of transaction	Outside a trading venue

(iii) **Leadership Share Plan (LSP) - Vesting of Awards Granted 1 June 2023**

On 16 June 2026 the independent Trustee of the SSE Employee Trust notified the Company that it had on 15 June

2026 transferred the beneficial interest of Ordinary shares of 50 pence each fully paid in the Company, pursuant to awards granted on 1 June 2023 under the LSP including additional shares representing the value of reinvested dividends over the three-year period to the Director/PDMRs listed in the table that follows. Vesting of these shares was subject to certain performance conditions being met at the end of the three-year performance period commencing 1 April 2023. In total 79% of the award vested for participants.

1	**Details of the person(s) discharging managerial responsibilities/person closely associated with**	
a)	Name(s)	Barry O'Regan (Director) Chris Burchell (PDMR) Nikki Flanders (PDMR) Finlay McCutcheon (PDMR) Rob McDonald (PDMR) Sam Peacock (PDMR) John Stewart (PDMR) Elizabeth Tanner (PDMR) Stephen Wheeler (PDMR)
2	**Reason for the notification**	
a)	Position/status	As noted in 1a) above
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	SSE plc
b)	LEI	549300KI75VYLLMSK856
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 50 pence each fully paid ISIN: GB0007908733
b)	Nature of transaction	Vesting of Awards under the SSE plc Leadership Share Plan.
c)	Price(s) and volume(s)	Vesting of awards granted under the SSE plc Leadership Share Plan on 1 June 2023 at a vesting price of GBP£23.6737

Executive Director/PDMR	**Gross Award of Shares**	**Accrued Dividend Shares**	**Total Shares vested at 79%**	**No. Shares sold at £23.6737 to meet income tax and National Insurance liabilities**	**Net Number of Shares transferred to Participant**
Barry O'Regan (Director)	18,676	2,364	16,618	8,706	7,912
Chris Burchell (PDMR)	27,387	3,469	24,373	11,496	12,877
Nikki Flanders (PDMR)	16,571	2,098	14,745	6,955	7,790
Finlay McCutcheon (PDMR)	16,891	2,138	15,028	7,541	7,487
Rob McDonald (PDMR)	24,856	3,147	22,119	11,099	11,020
Sam Peacock (PDMR)	13,455	1,704	11,973	5,648	6,325
John Stewart (PDMR)	16,953	2,146	15,084	7,569	7,515
Liz Tanner (PDMR)	18,837	2,385	16,761	7,906	8,855
Stephen Wheeler (PDMR)	28,150	3,565	25,051	13,123	11,928

d)	Aggregated information - Aggregated volume - Price	 As noted in 4c) above As noted in 4c) above
e)	Date of transaction	15 June 2026
f)	Place of transaction	Outside a trading venue

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