

PDMR SHAREHOLDING

23 June 2026

Tesco PLC (the "Company")

Grant of Awards under the Tesco PLC Long-Term Incentive Plan 2021 (the "LTIP")

On 22 June 2026, the Executive Directors and members of the Company's Executive Committee listed below were granted awards over Ordinary Shares of 6 1/3 pence each in the Company under the LTIP.

Name of PDMR	No. of shares subject to award
Ken Murphy	947,377
Imran Nawaz	554,187
Natasha Adams	347,676
Geoff Byrne	229,380
Guus Dekkers	297,584
Christine Heffernan	238,703
Kay Majid	220,590
Jonny McQuarrie	216,888
Ashwin Prasad	381,406
Emma Taylor	277,933
Andrew Yaxley	344,014

The above awards have been made in the form of conditional shares which will vest on 22 June 2029 subject to the achievement of the Earnings Per Share, Free Cash Flow, ESG and Market Share performance targets over the performance period, as outlined in the Directors' Remuneration Report of the Tesco PLC Annual Report and Financial Statements 2026.

For the awards to Ken Murphy and Imran Nawaz, the vested shares will be subject to a post-vesting holding period of two years from the vesting date.

The numbers of shares have been calculated using a market price of 446.6 pence per share. For any dividends paid in the period between the grant and release of conditional shares, the number of shares in each case will be increased to reflect the dividends that would have accrued had they been reinvested in shares.

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:

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LEI Number: 2138002P5RNKC5W2JZ46

1 Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Ken Murphy				
2 Reason for the notification						
a)	Position/status	Group Chief Executive Officer				
b)	Initial notification /Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Tesco PLC				
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862				
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021				
c)	Currency	GBP				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£4.466</td> <td>947,377</td> </tr> </table>	Price(s)	Volume(s)	£4.466	947,377
Price(s)	Volume(s)					
£4.466	947,377					
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	<table border="1"> <tr> <td>947,377</td> </tr> <tr> <td>£4.466</td> </tr> <tr> <td>£4,230,985.68</td> </tr> </table>	947,377	£4.466	£4,230,985.68	
947,377						
£4.466						
£4,230,985.68						
f)	Date of the transaction	2026-06-22				
g)	Place of the transaction	Outside a trading venue				

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Imran Nawaz
2 Reason for the notification		
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each

	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 554,187
e)	Aggregated information		
	- Aggregated volume	554,187	
	- Aggregated Price	£4.466	
	- Aggregated Total	£2,474,999.14	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Natasha Adams	
2 Reason for the notification			
a)	Position/status	Chief Strategy and Transformation Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 347,676
e)	Aggregated information		
	- Aggregated volume	347,676	
	- Aggregated Price	£4.466	
	- Aggregated Total	£1,552,721.02	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Geoff Byrne
2 Reason for the notification		
a)	Position/status	CEO, Ireland and Northern Ireland
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.466 Volume(s) 229,380
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	229,380 £4.466 £1,024,411.08
f)	Date of the transaction	2026-06-22
g)	Place of the transaction	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Guus Dekkers
2 Reason for the notification		
a)	Position/status	Chief Technology Officer
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862

b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 297,584
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	297,584 £4.466 £1,329,010.14	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Christine Heffernan	
2 Reason for the notification			
a)	Position/status	Group Communications Director	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 238,703
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	238,703 £4.466 £1,066,047.60	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
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a)	Name	Kay Majid	
2 Reason for the notification			
a)	Position/status	Group General Counsel	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 220,590
e)	Aggregated information		
	- Aggregated volume	220,590	
	- Aggregated Price	£4.466	
	- Aggregated Total	£985,154.94	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jonny McQuarrie
2 Reason for the notification		
a)	Position/status	CEO, Central Europe
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021
c)	Currency	GBP

d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 216,888
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	216,888 £4.466 £968,621.81	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Ashwin Prasad	
2 Reason for the notification			
a)	Position/status	UK CEO	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 381,406
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	381,406 £4.466 £1,703,359.20	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated	
a)	Name Emma Taylor
2 Reason for the notification	

a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.466	Volume(s) 277,933
e)	Aggregated information		
	- Aggregated volume	277,933	
	- Aggregated Price	£4.466	
	- Aggregated Total	£1,241,248.78	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Andrew Yaxley	
2 Reason for the notification			
a)	Position/status	CEO, Booker	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Grant of conditional shares under the rules of the Tesco PLC Long-Term Incentive Plan 2021	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)

		£4.466	344,014
e)	Aggregated information		
	- Aggregated volume	344,014	
	- Aggregated Price	£4.466	
	- Aggregated Total	£1,536,366.52	
f)	Date of the transaction	2026-06-22	
g)	Place of the transaction	Outside a trading venue	

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