

PDMR SHAREHOLDING

1 July 2026

Tesco PLC (the "Company")

1. Tesco PLC Share Incentive Plan (the "Plan")

The Company has been notified that on 26 June 2026, the Trustees of the Plan purchased Ordinary Shares of 6 1/3 pence each in the Company under the Plan's Dividend Re-Investment Scheme on behalf of the following Persons Discharging Managerial Responsibilities ("PDMRs") as set out below:

Name of PDMR	Number of shares acquired	Price per share	Date acquired
Guus Dekkers	120	4.6183	26 June 2026
Emma Taylor	183	4.6183	26 June 2026
Ashwin Prasad	85	4.6183	26 June 2026
Andrew Yaxley	408	4.6183	26 June 2026

2. Dividend Reinvestment Plan ("DRIP")

The following PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's DRIP directly or through a nominee service as set out below:

Name of PDMR	Number of shares	Price per share	Date acquired
Imran Nawaz	12,880	4.6183	26 June 2026
	1,161	4.6182	29 June 2026
Bertrand Bodson	1,342	4.63046	26 June 2026
Geoff Byrne	109	4.6183	26 June 2026
	4,433	4.6182	29 June 2026
Guus Dekkers	18	4.6183	26 June 2026
	5,552	4.6182	29 June 2026
Christine Heffernan	3,141	4.6183	26 June 2026
Emma Taylor	6,804	4.6183	26 June 2026
	6,141	4.6182	29 June 2026
Ashwin Prasad	2,032	4.6183	26 June 2026
Kay Majid	571	4.6183	26 June 2026

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:
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Hertfordshire
AL7 1GA

LEI Number: 2138002P5RNKC5W2JZ46

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Imran Nawaz

2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.6183 £4.6182 Volume(s) 12,880 1,161
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	 12,880 £4.6183 £59,483.70 1,161 £4.6182 £5,361.73
f)	Date of the transaction	2026-06-26 2026-06-29
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Bertrand Bodson
2 Reason for the notification		
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each

	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.63046	Volume(s) 1,342
e)	Aggregated information	- Aggregated volume 1,342 - Aggregated Price £4.63046 - Aggregated Total £6,214.08	
f)	Date of the transaction	2026-06-26	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Guus Dekkers	
2 Reason for the notification			
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6183 £4.6183 £4.6182	Volume(s) 120 (SIP DRIP) 18 (DRIP) 5,552 (DRIP)
e)	Aggregated information - Aggregated volume	SIP DRIP 120	DRIP 18 5,552

	- Aggregated Price	£4.6183	£4.6183	£4.6182
	- Aggregated Total	£554.20	£83.13	£25,640.25
f)	Date of the transaction	2026-06-26	2026-06-26	2026-06-29
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad	
2	Reason for the notification		
a)	Position/status	UK CEO	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6183 £4.6183	Volume(s) 85 (SIP DRIP) 2,032 (DRIP)
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	SIP DRIP 85 £4.6183 £392.56	DRIP 2,032 £4.6183 £9,384.39
f)	Date of the transaction	2026-06-26	2026-06-26
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Christine Heffeman
2	Reason for the notification	
a)	Position/status	Chief Communications and Sustainability Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or	

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6183	Volume(s) 3,141
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	3,141 £4.6183 £14,506.08	
f)	Date of the transaction	2026-06-26	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Emma Taylor	
2	Reason for the notification		
a)	Position/status	Chief People Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee (DRIP) and through the Share Incentive Plan (SIP DRIP).	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)	Volume(s)

		£4.6183	183 (SIP DRIP)	
		£4.6183	6,804 (DRIP)	
		£4.6182	6,141 (DRIP)	
e)	Aggregated information	SIP DRIP	DRIP	DRIP
	- Aggregated volume	183	6,804	6,141
	- Aggregated Price	£4.6183	£4.6183	£4.6182
	- Aggregated Total	£845.15	£31,422.91	£28,360.37
f)	Date of the transaction	2026-06-26	2026-06-26	2026-06-29
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)		

1				Details of the person discharging managerial responsibilities/person closely associated			
a)	Name		Andrew Yaxley				
2						Reason for the notification	
a)	Position/status		CEO, Booker				
b)	Initial notification /Amendment		Initial Notification				
3						Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name		Tesco PLC				
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46				
4						Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6 1/3 pence each				
	Identification code		GB00BLGZ9862				
b)	Nature of the transaction		The acquisition of shares through the Dividend Reinvestment Plan held through the Share Incentive Plan.				
c)	Currency		GBP				
d)	Price(s) and volume(s)		Price(s)		Volume(s)		
			£4.6183		408		
e)	Aggregated information						
	- Aggregated volume		408				
	- Aggregated Price		£4.6183				
	- Aggregated Total		£1884.27				
f)	Date of the transaction		2026-06-26				
g)	Place of the transaction		London Stock Exchange, Main Market (XLON)				

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Geoff Byrne	
2	Reason for the notification		
a)	Position/status	CEO, Ireland and Northern Ireland	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 6 1/3 pence each GB00BLGZ9862	
b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6182 £4.6183	Volume(s) 4,433 109
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	4,433 £4.6182 £20,472.48	109 £4.6183 £503.39
f)	Date of the transaction	2026-06-29	2026-06-26
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Kay Majid
2 Reason for the notification		
a)	Position/status	Group General Counsel
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862

b)	Nature of the transaction	The acquisition of shares through the Dividend Reinvestment Plan held directly or through a nominee.	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.6183	Volume(s) 571
e)	Aggregated information		
	- Aggregated volume	571	
	- Aggregated Price	£4.6183	
	- Aggregated Total	£2,637.05	
f)	Date of the transaction	2026-06-26	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

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