

Shawbrook Group plc - Appointment of Independent Non-Executive Director

Shawbrook Group plc ("Shawbrook" or the "Group") is pleased to announce the appointment of Vicky Davies, OBE as an Independent Non-Executive Director of the Company, and of its subsidiary Shawbrook Bank Limited (the "Bank"), with effect from 1 November 2026. Vicky will join the Audit Committee, the Risk Committee and the Nomination and Governance Committee from the same date.

Vicky recently held the position of Chief Executive Officer of Danske Bank UK (Northern Bank Limited), having previously served as Deputy CEO and in a range of senior executive roles at the bank since 2011. Under her leadership, Danske Bank UK has delivered significant profit growth, expanded beyond its historic Northern Ireland base into the wider UK market, and strengthened its technology and digital capabilities.

Vicky brings substantial regulated financial services and Board-level experience, including current Non-Executive roles at UK Finance and Business in the Community, and an advisory position on the PRA Practitioners Panel. Her background spans strategic leadership, risk management, and technology transformation within complex and highly regulated environments.

Commenting on the appointment, John Callender, Chair of Shawbrook Group plc, said:

"We are delighted to welcome Vicky to the Shawbrook Board. She brings deep banking expertise across SME, commercial and retail segments, a strong track record of driving innovation and significant experience of operating in a complex regulated environment. Her leadership credentials and insights will further strengthen the independent challenge and oversight our Board provides."

The Company confirms that there is no further information to be disclosed under the requirements of UKLR 6.4.8R in relation to this appointment.

This announcement is made in accordance with UKLR 6.4.6R.

For enquiries, please contact:

Andy Nicholson
Group Company Secretary
CompanySecretary@shawbrook.co.uk

For further information, please contact:

Zander Swinburne
Teneo
shawbrook@teneo.com

About Shawbrook

Shawbrook is a UK bank providing specialist lending and savings products to consumers, SMEs and professional real estate investors. Our business model combines specialist lending expertise with a scalable, technology-enabled platform and disciplined credit underwriting. Shawbrook serves approximately 600,000 customers through its portfolio of brands. Shawbrook Group plc is listed on the London Stock Exchange and is a constituent of the FTSE 250 Index.

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