

9 July 2026

TEAM PLC
("TEAM" or the "Company" or the "Group")
Director Bonus Shares

TEAM plc (AIM: TEAM), the international wealth, asset management and financial services group, announces that 400,000 new ordinary shares are being issued to Mark Clubb, Executive Chair, pursuant to the unpaid balance of Executive Director bonus awards due in shares, for the financial year ended 30 September 2024 ("**New Shares**"). The issue of the Director Shares has been determined by the Remuneration Committee as tax-efficient for the Company. Following the issue of the Director Shares, Mr Clubb will be interested in 5,305,000 ordinary shares, representing 4.36% of the Company's issued ordinary share capital as enlarged by Admission, as defined below.

AIM Application

Application has been made to the London Stock Exchange for admission to trading on AIM for the New Shares ("**Admission**"), and Admission is expected to become effective and trading will commence in the New Shares on or around 15 July 2026. The New Shares will be issued free of all liens, charges and encumbrances and will, on Admission, rank *pari passu* in all respects with the Company's existing ordinary shares.

Total Voting Rights

Following Admission, the Company's issued share capital will comprise of 121,637,082 ordinary shares, none of which are held in treasury. Accordingly, the figure of 121,637,082 may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure Guidance and Transparency Rules.

Enquiries

Team plc Mark Clubb	Tel: +44 (0) 1534 877210
Strand Hanson (Nominated Advisor) Richard Johnson / Harry Marshall	Tel: +44 20 7409 3494
Novella Communications (Financial PR) Tim Robertson / Oliver Norton	Tel: +44 20 3151 7008 team@novella-comms.com

Further information on the Company can be found on its website at www.teampc.co.uk

The following disclosures are made in accordance with Article 19 of the EU Market Abuse Regulation 596/2014.

1.	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Clubb	
2.	Reason for the notification		
b)	Position / status	Executive Chairman	
c)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	TEAM plc	
b)	LEI	213800EP1CI5ANR7RP18	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of no par value ISIN: JE00BM90BX45	
b)	Nature of the transaction(s)	Issue of Ordinary Shares pursuant to Executive Director bonus awards	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		n/a	400,000
d)	Aggregated information		

	- Aggregated volume - Price	400,000 shares n/a
e)	Date of the transaction	9 July 2026
f)	Place of the transaction	London Stock Exchange, AIM

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHRLMMTMTTMBBF