



The Rank Group Plc ("Rank" or "Group")
LEI: 213800TXKD6XZWOFTE12

13 July 2026

Appointment of Richard Harris as Chief Executive Officer

The Board of The Rank Group Plc (LSE: RNK) ("Rank" or "the Group") is pleased to announce the appointment of Richard Harris as Chief Executive Officer ("CEO"), having served as Interim CEO since 30 January 2026. His appointment is made with immediate effect.

Richard's appointment follows an extensive executive search process, overseen by the Group's Nominations Committee, chaired by John Ott. The process considered both internal and external candidates, and was supported by MWM Consulting, an independent executive search firm.

Richard joined the Rank Board as Chief Financial Officer (CFO) in May 2022. He has extensive knowledge of the business, a track record of driving business performance and the strategic leadership required to maximise shareholder returns. Prior to Rank, Richard held senior leadership roles in a number of consumer facing businesses, including Marks & Spencer plc, Foxtons plc and Laird plc.

Richard's strong management of the business in an interim capacity over the last six months has proven that he is well placed to lead Rank as it embarks on an exciting next stage in its development.

John H. Ott, Chair of Rank Group plc, said:

"I am delighted to confirm Richard's appointment as CEO of The Rank Group. Following a thorough recruitment process which identified a strong field of candidates, the Board unanimously agreed that Richard was the outstanding choice. I am pleased that he has agreed to lead Rank as it continues to progress the delivery of the medium-term objective of generating at least £100m operating profit and the development of the longer-term strategy."

Richard Harris, CEO of Rank Group plc, said:

"Rank is an industry-leading business with a strong portfolio of brands which are synonymous with the UK gaming industry. I am proud of what Rank has achieved during my tenure as CFO, and I look forward to building on this momentum as we continue to drive growth and evolve the Group's strategy. I'd like to thank all my colleagues for their commitment and support over the last 4 years and look forward to an exciting future as CEO of the Rank Group."

Ends

Contacts:

Rank

Chloe Barry - Group Company Secretary
David Williams - Corporate Affairs & Investor Relations

chloe.barry@rank.com
david.williams@rank.com

Media Enquiries:

FTI Consulting LLP (PR adviser to Rank)
Edward Bridges

Tel: +44 7768 216607

Notes to editors:

- No further disclosures are required under the UK Listing Rules (UKLR 6.4)
- Richard Harris's remuneration arrangements will be consistent with the Directors' Remuneration Policy approved by shareholders at the AGM in October 2024. Further details will be set out in the Directors' Remuneration Report for the relevant year.

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOAUOVVRNNUBARR