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Inspecs Group PLC
16 July 2026

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INSPECS Group plc
(the "Company" or the "Group")

Appointment of Chief Financial Officer

INSPECS Group plc, a leading designer, manufacturer and distributor of eyewear (sunglasses, optical frames and low vision products), is pleased to announce the appointment of Robert Brodie as Chief Financial Officer ("CFO"). Robert is expected to join the Group in Autumn 2026 and will join the Board as an Executive Director, succeeding Chris Kay. Chris will remain with the Group on a consultancy basis to support an orderly transition.

Robert is a Chartered Management Accountant (ACMA) with more than 20 years' finance leadership experience across manufacturing and product-focused businesses.

He joins from City Energy Network, where he served as CFO. Prior to this, he was CFO of Steripack Group, an international designer and manufacturer of medical and pharmaceutical products. Earlier in his career, Robert was CFO of Direct Healthcare Group and held a number of senior finance roles with Crown Cork & Seal. He began his career with Ernst & Young.

Robert brings significant experience of finance leadership, business integration, M&A, and international operations.

Richard Peck, Chief Executive Officer of Inspecs Group plc, commented:

"We are delighted to welcome Robert to Inspecs as Chief Financial Officer. Robert brings extensive financial leadership experience and a strong commercial and operational focus, which will be highly valuable as we continue to develop and strengthen the Group.

"On behalf of the Board, I would also like to thank Chris for his continued commitment and support during the succession process."

Robert Brodie commented:

"I am delighted to be joining INSPECS at such an exciting stage in its journey. The Group has a strong portfolio of brands, established customer relationships and a talented global team, providing an excellent platform from which to pursue its strategic priorities.

"I look forward to working with the Board and colleagues across the business to support the next phase of the Group's development, including through product innovation and new product development, and delivering long-term value for customers, employees and shareholders"

Robin Totterman, Chair of Inspecs Group plc, commented:

"Robert's appointment follows a thorough search process and reflects the Board's focus on ensuring that the Group has the right financial leadership for its next phase. We look forward to working with Robert as part of the senior leadership team."

The following information is disclosed pursuant to Schedule Two, paragraph (g) of the AIM Rules for Companies:

Mr Robert Benjamin Nathaniel Brodie, aged 51:

Current Directorships and Partnerships	**Previous Directorships and Partnerships (held in the past five years)**
City Energy Facilities Management Limited	Advance Energy Services Limited
City Energy Network Limited	C&J Evans Group Holdings 1 Ltd
Eran Estates Limited	CEN Holdco Limited
Heatforce (Wales) Limited	City Training Group Ltd
Laver Group Limited	Consumer Energy Solutions Limited
	DHG Bidco Ltd
	Direct Healthcare Group Holdings Limited
	Direct Healthcare Group Limited
	Direct Healthcare Group Management Limited

	Direct Healthcare Services Limited
	Diversity Network Holdings Ltd
	Dragon 2023 Bidco Limited
	Dragon 2023 Midco Limited
	Dragon 2023 Topco Limited
	Ensera UK Bidco Ltd
	Handicare Patient Handling Limited
	Nightingale Care Beds Limited
	Poshchair Medical Limited
	Qbitus Products Limited
	Simply Electric Metering Limited
	Stark UK Topco (Guernsey) Ltd.
	Talley (Asia) Limited
	Talley Group Limited
	The Kirton Healthcare Group Limited
	The Sylvan Corporation Limited

In light of the intended cessation of the UK Government's Energy Company Obligation 4 ("ECO4") scheme in December 2026, the following entities, for which Robert was a Director as part of his role as CFO of City Energy Network, were put into creditors' voluntary liquidation or administration:

- Consumer Energy Solutions Limited entered into administration on 09 January 2026
- Advance Energy Services Ltd entered into creditors' voluntary liquidation on 10 March 2026
- CEN Holdco Limited entered into creditors' voluntary liquidation on 10 March 2026
- City Training Group Ltd entered into creditors' voluntary liquidation on 10 March 2026
- Dragon 2023 Midco Limited entered into creditors' voluntary liquidation on 10 March 2026
- Diversity Network Holdings Ltd entered into creditors' voluntary liquidation on 10 March 2026
- Dragon 2023 Topco Limited entered into creditors' voluntary liquidation on 17 March 2026

There are no further matters that require disclosure in accordance with rule 17 of, and paragraph (g) of Schedule Two to, the AIM Rules.

For further information please contact:

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George Sellar

Andrew Clark

About INSPECS Group plc

INSPECS is a leading provider of eyewear solutions to the global eyewear market. The Group produces a broad range of eyewear frames and low vision aids, covering optical, sunglasses and safety, which are either "Branded" (under licence or under the Group's own proprietary brands), or "OEM" (unbranded or private label on behalf of retail customers).

INSPECS is building a global eyewear business through its vertically integrated business model. Its continued growth is underpinned by increasing the penetration of its own-brand portfolio, worldwide distribution, growing retail presence, maximising group synergies and its global network, expanding its manufacturing capacity and scaling the research and development department as it develops new and innovative eyewear products. The Group has operations across the globe: with offices and subsidiaries in the UK, Germany, Portugal, Scandinavia, the US and China (including Hong Kong, Macau and Shenzhen), and manufacturing facilities in Vietnam, China, the UK and Italy.

INSPECS customers are global optical and non-optical retailers, global distributors and independent opticians. Its distribution network covers over 80 countries and reaches approximately 75,000 points of sale.

More information is available at: https://INSPECS.com

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