

20 July 2026

MONY GROUP PLC (the "Company")

Board Changes

MONY Group PLC announces that, following a planned Board succession process, Emma Lloyd has been appointed as an independent Non-Executive Director of the Company with effect from 1 October 2026.

Subject to regulatory references, Emma will be appointed as a member of the Audit, Remuneration, Nomination and Risk & Sustainability Committees of the Board with effect from the same date.

The Company also announces that Sarah Warby will retire from the Board and will step down as a Non-Executive Director with effect from 2 October 2026, having served on the Board for eight years.

Jonathan Bewes, Chair of MONY Group, said:

"On behalf of the Board, I would like to thank Sarah for her significant contribution to MONY Group over the past eight years. Throughout her tenure, she has provided valuable insight, challenge and support to the Board and has played an important role in the Company's development and success. We wish her every success for the future.

I am also delighted to welcome Emma to the Board, and we look forward to benefiting from her expertise and perspective as we continue to deliver our strategic priorities."

Appointment of Emma Lloyd

Emma is currently Vice President, Partnerships EMEA at Netflix and previously Chief Business Officer at Sky Group. She brings extensive experience in digital strategy, subscription business models and partnerships. Emma was previously a Non-Executive Director at Ocado Plc where she served for nine years until December 2025.

The Company confirms that there is no information required to be disclosed pursuant to UK Listing Rule 6.4.8R in relation to the appointment of Emma Lloyd.

Enquiries

MONY Group PLC
Victoria Hands, Deputy Company Secretary
07843 057693

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOASFLFAUEMSEEW