

21 July 2026

Quilter plc Directorate Changes

Quilter plc ("Quilter" or the "Company") announces the following changes to its Board of Directors as part of its ongoing Board succession planning:

- 1) Kal Atwal and Kan Kotecha have been appointed as independent Non-executive Directors with effect from 1 September 2026.
- 2) The following Board Committee changes will also come into effect from 1 September 2026:
 - a. Kal Atwal will become a member of the Board Remuneration Committee.
 - b. Kan Kotecha will become a member of the Board Risk Committee.
 - c. Alison Morris, an existing independent Non-executive Director, will step down as a member of the Board Remuneration Committee.
 - d. Andrew Ross, an existing independent Non-executive Director, will become a member of the Board Corporate Governance and Nominations Committee.
- 3) Having served on the Board since December 2016, Moira Kilcoyne has notified the Company that she will step down as an independent Non-executive Director on 31 December 2026.

Commenting on today's announcement, Ruth Markland, Quilter Chair said, "I am delighted to welcome Kal Atwal and Kan Kotecha to the Quilter Board. Kal's strong track record in driving digital transformation and championing customers, together with Kan's broad expertise in technology, wealth management platforms and operational delivery, will further enhance the Board's ability to oversee the delivery of our strategy.

I would like to extend my sincere thanks to Moira Kilcoyne for her significant contribution to Quilter during her tenure. Moira's extensive knowledge and expertise in technology strategy, operations, data and change have been instrumental in enabling effective Board oversight of Quilter's major strategic transformation programmes. In particular, her leadership as Chair of the Board Technology and Operations Committee was critical in overseeing the successful implementation of our investment platform in 2021, a key milestone for the Group. We wish Moira every success in the future."

Notes:

1. Kal Atwal brings deep experience across financial services and broader commercial businesses, with a career focused on customer-led strategy and leading organisations through growth and digital transformation. She spent 16 years at BGL Group Limited, where she held a range of senior roles, including founding Managing Director of comparethemarket.com and, most recently, Group Director, Brand-led Businesses and Group Strategy. In this role, she was responsible for the group's strategic direction and brand development. As a Non-executive Director, she has previously served on the boards of Admiral Financial Services Limited, The Royal London Mutual Insurance Society Limited and WH Smith PLC. She has also served as Chair of SimplyCook and Executive Chair of funkypigeon.com, where she led the successful sale of the businesses. Her deep customer insight and strategic perspective will be of significant value to Quilter as it continues to pursue its ambition of becoming a recognised customer champion.

Kal is a Non-executive Director of OneSavings Bank PLC, OSB Group PLC and Whitbread PLC.
2. Kan Kotecha has extensive experience across technology, product and transformation leadership, with a career spanning global financial services and technology organisations, including his current role as Chief Technology Officer at Capital Integration Systems (CAIS). Having spent over 20 years at Morgan Stanley, he held a range of senior roles including leading the firm's e-commerce division in Europe and later delivering a large-scale technology transformation programme as Chief Technology Officer. Kan subsequently joined Google, where he served as Vice President of Engineering for Corporate Engineering. He has previously served on the board and audit committee of Avantax, Inc, a US-listed financial services company. Kan's deep expertise in technology transformation, wealth management platforms and aligning technology with business strategy enables him to provide valuable insight and challenge in overseeing Quilter's technology and operations strategies.

3. Andrew Ross has served on the Quilter Board since 1 January 2026 and also chairs Quilter's main subsidiary board, Quilter Cheviot Limited, Quilter's discretionary fund management and financial planning business.
4. Moira Kilcoyne serves on the Board Risk Committee and will step down from this role on 31 December 2026. She previously served as Chair of the Board Technology and Operations Committee (formerly the Board IT Committee) until it was closed at the end of 2022.
5. From 1 September 2026, the membership of the Quilter Board Committees will be as follows:

<u>Board Audit Committee</u> Alison Morris (Chair) Neeta Atkar Chris Hill	<u>Board Corporate Governance and Nominations Committee</u> Ruth Markland (Chair) Neeta Atkar Chris Hill Alison Morris Andrew Ross
<u>Board Remuneration Committee</u> Chris Hill (Chair) Neeta Atkar Kal Atwal Ruth Markland	<u>Board Risk Committee</u> Neeta Atkar (Chair) Moira Kilcoyne Kan Kotecha Alison Morris Chris Samuel
6. Biographical details of the Quilter plc Board can be found at <https://plc.quilter.com/about-us/quilter-leadership/>
7. The fees paid to Quilter plc Non-executive Directors are set out in the 2025 Annual Report, which can be found at <https://plc.quilter.com/investor-relations>
8. No other details are required to be disclosed under paragraph 6.4.8R of the UK Listing Rules, save as disclosed in this announcement.

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About Quilter plc:

Quilter plc is a leading provider of financial advice, investments and wealth management, committed to being the UK's best wealth manager for customers and their advisers. We believe in brighter financial futures for every generation.

Quilter oversees £141.9 billion in customer investments as at 31 March 2026.

The business is comprised of two segments: **Affluent** and **High Net Worth**.

Affluent encompasses the financial planning business, Quilter Financial Planning, the investment platform, Quilter Investment Platform, the digital savings and investment app, Quilter Invest, and the multi-asset investment solutions business, Quilter Investors.

High Net Worth comprises the discretionary fund management and financial planning business, Quilter Cheviot.

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