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Whitbread PLC
23 July 2026

WHITBREAD APPOINTS NEW NON-EXECUTIVE DIRECTOR

Whitbread PLC is pleased to announce that Mark Allan is to be appointed as an Independent Non-Executive Director of the Company with effect from 1 October 2026. Mark will also join the Audit Committee and the Nomination Committee.

Mark is a highly experienced property sector leader with more than two decades of executive and board-level experience across major listed real estate businesses. He is currently Chief Executive Officer of Land Securities Group PLC, one of Europe's leading real estate companies, where he has led the business since April 2020. Prior to this, he served as Chief Executive Officer of St. Modwen Properties Ltd (formerly St. Modwen Properties plc), overseeing a broad portfolio of regeneration, logistics and residential developments.

Before joining St. Modwen, Mark spent 14 years at Unite Group PLC, including ten years as Chief Executive Officer, during which time he transformed the business into the UK's leading student accommodation platform. He began his career at KPMG, where he qualified as a Chartered Accountant.

Whitbread also announces that, Horst Baier, who has served on the Whitbread Board and the Audit Committee from November 2019, will step down with effect from 1 October 2026 after having served six and half years.

Christine Hodgson, Chair of Whitbread, said:

"We are delighted to welcome Mark to the Board. He brings a wealth of leadership experience from the property sector, and his strategic insight, capital allocation experience and public markets background will further strengthen the Board as we continue to execute our strategic priorities and deliver against our New Five-Year Plan. We look forward to his contribution and perspective in the years ahead."

"On behalf of the Board, I would like to thank Horst for his significant contribution during his tenure, including his period as Interim Audit Committee Chair. His insight, judgement and constructive challenge have been highly valued, and he has made an important contribution to the Board's effectiveness and governance. We wish him every success for the future."

The Company confirms that there is no other information to be disclosed under the requirements of Listing Rule 6.4.8 in relation to this appointment.

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