

23 July 2026



("TEAM" or the "Company" or the "Group")

Appointment of Non-Executive Director

TEAM plc (AIM: TEAM), the wealth, asset management and complementary financial services group, is pleased to announce that, further to the Company's announcement on 30 June 2026, John Cusins has been appointed to the Board as an independent Non-Executive Director, with immediate effect.

John brings substantial experience across wealth management, private equity, capital markets and strategic growth experience. Most notably, he co-founded and helped build Lumin Wealth Management from approximately £12 million to £1.4 billion of assets under management, before overseeing the sale of its majority stake in the business to VZ Group. He has also held senior positions at UBS, Dresdner Bank and KPMG and brings considerable experience in capital allocation and corporate transactions.

John's experience in building and scaling wealth management businesses will provide valuable support as TEAM enters the next phase of its development.

Mark Clubb, Executive Chairman of TEAM, said: "I am delighted to welcome John Cusins to the Board of TEAM plc as a Non-Executive Director. John has a proven ability to identify opportunities, build high-quality financial services businesses and create long-term value for shareholders. That will be invaluable as TEAM enters its next phase of growth. As we continue to scale our business, expand internationally and pursue further strategic opportunities, I look forward to working closely with John and benefiting from his judgement, challenge and commercial insight."

Enquiries

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Further information on the Company can be found on its website at www.teampc.co.uk.

Appendix

The following information is notified pursuant the Schedule 2(g) of the AIM Rules for Companies in relation to the Board appointment of John Cusins as independent Non-Executive Director.

John Robert Cusins (aged 54) is, or has been within the previous five years, a director or partner of the following

companies or partnerships:

Current Directorships/Partnerships

Strathdon Holdings Limited
Strathdon Investments Limited
Trygos Capital Partners Limited
Moncomi Investments Limited
Impact HR Consulting Limited
TDR Capital II Associates LP
TDR Capital II Holdings LP

Directorships/Partnerships held over the past 5 years

Lumin Wealth Management Limited
Lumin Wealth Limited
Lumin Pension Services Limited
Lumin Business Services Limited
Lumin Advisory Limited
Lumin Consulting Services Limited
Lumin Financial Services Limited
Lumin DFMLimited
Lumin Asset Management Limited
Lumin Portfolio Management Limited
Business Human Resources Solutions Limited
Davidson Deem Limited
Company 80 Limited
Fortuno WMLimited
Spencer Road Consulting Limited
Viper Ventures Limited
Nhance Independent Limited
Ashridge Financial Management Limited
The Big Picture Wealth Management (Subsidiary) Limited
The Big Picture Wealth Management (Holdings) Limited
B.W. (Consultants) Holdings Limited
B.W. (Financial Consultants) Limited
W.H. Ireland Group Limited
Strathdon Management Limited
Chamberlain Stean & West Limited
Lumin Group Limited
Business HR Solutions (Consultancy) Limited
Cleavon Capital LLP

John Cusins has a direct interest in 1,375,750 TEAM ordinary shares and a further 61,162 TEAM ordinary shares held via an investment company.

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