RNS Number : 6501N
Team PLC
23 July 2026

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("*TEAM*" or the "*Company*")

Settlement of NEBA deferred consideration

TEAM plc (AIM: TEAM), the wealth, asset management and complementary financial services group, announces the settlement of final deferred consideration ("**Final Consideration**") in relation to the acquisition of Neba Financial Solutions Limited and Neba Financial Solutions Private Limited (together "**Neba**") in accordance with terms of the Neba acquisition agreements. The Neba businesses were acquired in December 2023 from John Beverley, subsequently appointed an executive director the Company.

The Final Consideration is being settled through the issue of 1,929,627 new ordinary Team shares (**"New Shares"**) at a reference price of 15 pence per New Share.

AIM Application

Application has been made to the London Stock Exchange for admission to trading on AIM for the New Shares ("**Admission**"), and Admission is expected to become effective and trading will commence in the New Shares at 8.00 a.m. on or around 28 July 2026. The New Shares will be issued free of all liens, charges and encumbrances and will, on Admission, rank *pari passu* in all respects with the Company's existing ordinary shares.

Total Voting Rights

Following Admission, the Company's issued share capital will comprise of 123,566,709 ordinary shares, none of which are held in treasury. Accordingly, the figure of 123,566,709 may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the FCA's Disclosure Guidance and Transparency Rules.

Mark Clubb, Executive Chairman of TEAM, said: "John's substantial personal investment is a powerful endorsement of TEAM, our strategy and our future. As both a Board member and Chief Executive Officer of TEAM International, he has demonstrated his confidence through his increased interest, alongside our shareholders. This level of personal commitment is greatly appreciated and reflects the belief our senior leadership has in the significant growth opportunities ahead."

Enquiries

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Further information on the Company can be found on its website at www.teamplc.co.uk.

Appendix

The following disclosures are made in accordance with Article 19 of the EU Market Abuse Regulation 596/2014.

1.	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	John Beverley
2.	**Reason for the notification**	
b)	Position / status	Director
c)	Initial notification / amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	TEAM plc
b)	LEI	213800EP1CI5ANR7RP18
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification Code	Ordinary Shares of no par value ISIN: JE00BM90BX45
b)	Nature of the transaction(s)	Settlement of vendor consideration
c)	Price(s) and volume(s)	Price(s): 15p Volume(s): 1,929,627
d)	Aggregated information - Aggregated volume - Price	 1,929,627shares n/a
e)	Date of the transaction	22 July 2026
f)	Place of the transaction	Outside a trading venue

END

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