RNS Number : 4300O
Cohort PLC
29 July 2026

One Waterside Drive
Arlington Business Park
Reading
Berks
RG7 4SW

29 July 2026

COHORT PLC
("Cohort" or "the Company")

Director Shareholdings

Cohort plc wishes to notify the following changes in the interests of directors of the Company in ordinary shares of 10 pence ("**Ordinary Shares**") in relation to the vesting of share awards.

Transfer of Share Awards

On 28 July 2026, Ordinary Shares that had automatically vested from awards in accordance with the rules of the 2013 Restricted Share Scheme established on 30 July 2013 (the "**Restricted Share Scheme**") were transferred to the executive directors of the Company (the "**Transfers**"). This was the final tranche of the award to vest. The following table sets out the details of the Transfers:

Director	Total number of Ordinary Shares automatically vested on 28 July	Total number of unvested Ordinary Shares under the Restricted Share Scheme following Transfers
AS Thomis	2,184	nil
SR Walther	1,707	nil

Director Shareholdings

Following completion of the transactions detailed above, the interests of Mr Thomis and Mr Walther and their connected persons in the Ordinary Shares are as follows:

Director	Ordinary Shares	% of the total issued share capital
AS Thomis	188,939	0.40
SR Walther	152,641	0.32

Full ownership of Ordinary Shares awarded under the Restricted Share Scheme (including voting and dividend rights) automatically transfers to the recipients in four stages; 25% on award and a further 25% on the first, second and third anniversaries of the award. Further details regarding the Restricted Share Scheme can be found in the Company's Annual Report and Accounts.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Andrew Thomis
2	**Reason for the notification**	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	**Details of the transaction(s)**	

a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic vesting of shares under the Cohort plc 2013 Restricted Share Scheme and transfer to a nominee account in the name of Andrew Thomis
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	2,184 Ordinary Shares at 0.00 pence
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	28 July 2026
h)	Place of transaction	Outside of a Main Market

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Phillippa Walther-Caine
2	**Reason for the notification**	
a)	Position/status	PCA to Simon Walther
b)	Initial notification/amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	**Details of the transaction(s)**	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic vesting of shares to Simon Walther under the Cohort plc 2013 Restricted Share Scheme and transfer of those shares to a nominee account in the name of Phillippa Walther-Caine, PCA to Simon Walther
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	1,707 Ordinary Shares at 0.00 pence
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	28 July 2026
h)	Place of transaction	Outside of a Main Market

ENDS

For further information contact:

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9090390
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Simon Walther, Finance Director
Raquel McGrath, General Counsel and Company Secretary
Kellie Young, Group Head of Investor Communications

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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany, Italy, Canada and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,700 core staff there and at its other operating company sites.

The Group is split into two divisions: Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence ("C&I")

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EM Solutions designs, assembles, tests, and supports advanced mobile satellite communications terminals for naval and other customers. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors ("S&E")

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence market alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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