RNS Number : 2078Q
Domino's Pizza Group PLC
11 August 2026

LEI: 213800Q6ZKHAOV48JL75

Domino's Pizza Group plc
("the Company")

Grant of Share Awards

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them (in accordance with the Market Abuse Regulations)

On 11 August 2026, Nicola Frampton and Andrew Andrea were granted Performance Share Awards (PSUs) and Restricted Share Awards (RSUs) under the terms of the Company's 2022 Share Plan.

PSU Awards

PSUs will vest after three years, subject to three independent performance metrics as follows:

EPS growth

35% of the PSU award is subject to an EPS growth target for the 2028 financial year:

	EPS Targets (pence per share for the 2028 financial year)	Vesting (% of EPS part of award)
Threshold	18.5	10%
Maximum	22.0	100%

Straight-line vesting will be applied between performance points.

Free Cash Flow

35% of the PSU award is subject to a cumulative Free Cash Flow (net of capital expenditure) target over the 2026 to 2028 financial years.

	Cumulative FCF Targets net of capital expenditure (for the 2026, 2027 and 2028 financial years)	Vesting (% of FCF part of award)
Threshold	£180 million	10%
Maximum	£220 million	100%

Straight-line vesting will be applied between performance points.

Relative TSR performance

30% of the PSU award will is subject to the Company's TSR performance against the constituents of the FTSE 250 Index, excluding investment trusts, over three the 2026, 2027 and 2028 financial years.

Ranking of the Company's TSR Vesting	*Vesting (% of TSR part of award)*
Below median	0%
Median	15%
Upper quartile or higher	100%

Straight-line vesting in between the performance points above.

RSU Awards

RSUs will vest after three years subject to a discretionary underpin assessed by the Committee at its discretion.

Details of the individual awards are set out below:

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Nicola Frampton
2	**Reason for Notification**	

2	**Reason for Notification**	
a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Domino's Pizza Group plc
b)	LEI	213800Q6ZKHAOV48JL75
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 25/48 pence each in Domino's Pizza Group plc GB00BYN59130
b)	Nature of the transaction	Grant of a Performance Share Award made by the Company under the Company's Long Term Incentive Plan over 381,002 shares. Subject to performance and continued service, awards normally vest after 3 years. The performance conditions comprise a Total Shareholder Return component, an underlying Earnings Per Share component and a Free Cash Flow component measured independently of each other.
c)	Price(s) and volume(s)	Price(s): Nil Volume(s): 381,002
d)	Aggregated information - Aggregated volume - Price	381,002 Nil
e)	Date of the transaction	11 August 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Nicola Frampton
2	**Reason for Notification**	

a)	Position/status	Chief Executive Officer
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Domino's Pizza Group plc
b)	LEI	213800Q6ZKHAOV48JL75
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 25/48 pence each in Domino's Pizza Group plc GB00BYN59130
b)	Nature of the transaction	Grant of a Restricted Share award by the Company under the Company's Long Term Incentive Plan over 190,501 shares. Subject to continued service and a discretionary underpin assessed by the Company's Remuneration Committee at its discretion, awards normally vest after 3 years.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 190,501
d)	Aggregated information - Aggregated volume - Price	190,501 Nil
e)	Date of the transaction	11 August 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Andrew Andrea
2	**Reason for Notification**	
a)	Position/status	Chief Financial Officer

a)	Position/status	Chief Financial Officer
b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Domino's Pizza Group plc
b)	LEI	213800Q6ZKHAOV48JL75
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 25/48 pence each in Domino's Pizza Group plc GB00BYN59130
b)	Nature of the transaction	Grant of a Performance Share Award made by the Company under the Company's Long Term Incentive Plan over 199,187 shares. Subject to performance and continued service, awards normally vest after 3 years. The performance conditions comprise a Total Shareholder Return component, an underlying Earnings Per Share component and a Free Cash Flow component measured independently of each other.
c)	Price(s) and volume(s)	Price(s): Nil Volume(s): 199,187
d)	Aggregated information - Aggregated volume - Price	 199,187 Nil
e)	Date of the transaction	11 August 2026
f)	Place of the transaction	Outside a trading venue

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Andrew Andrea
2	**Reason for Notification**	
a)	Position/status	Chief Financial Officer

b)	Initial notification/Amendment	Initial Announcement
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Domino's Pizza Group plc
b)	LEI	213800Q6ZKHAOV48JL75
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 25/48 pence each in Domino's Pizza Group plc GB00BYN59130
b)	Nature of the transaction	Grant of a Restricted Share award by the Company under the Company's Long Term Incentive Plan over 99,593 shares. Subject to continued service and a discretionary underpin assessed by the Company's Remuneration Committee at its discretion, awards normally vest after 3 years.
c)	Price(s) and volume(s)	Price(s): Nil; Volume(s): 99,593
d)	Aggregated information - Aggregated volume - Price	 99,593 Nil
e)	Date of the transaction	11 August 2026
f)	Place of the transaction	Outside a trading venue

Enquiries:

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About Domino's Pizza Group

Domino's Pizza Group plc is the UK's leading pizza brand and a major player in the Irish market. We hold the master franchise agreement to own, operate and franchise Domino's stores in the UK and the Republic of Ireland.

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