RNS Number : 3858R
RTC Group PLC
19 August 2026

Certain information contained within this Announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 ("MAR") as applied in the United Kingdom. Upon publication of this Announcement, this information is now considered to be in the public domain.

19 August 2026

RTC Group Plc
("RTC", "the Company" or "the Group")
Transaction in Own Shares

The Company announces that pursuant to the general authority granted by shareholders of the Company on 27 May 2026 to make market acquisitions of its own shares, it has repurchased 338,330 ordinary shares of 1p each in the capital of the Company ("Ordinary Shares"). The Ordinary Shares were acquired through SI Capital on the AIM market at an average price of 83.622 pence, representing a discount of 11.98 per cent to the closing price per existing ordinary share on 18 August 2026, being the last practicable date prior to this announcement (the "Share Purchase"). This represents approximately 2.69 per cent of the Company's current issued Shares. The Company intends to cancel the purchased shares and does not intend to hold any of the purchased shares in treasury.

Total Voting Rights

Following the Share repurchase, the total issued share capital of the Company will consist of 12,215,868 ordinary shares. As each ordinary share carries the right to one vote, the total number of voting rights in the Company will be 12,215,868. This number may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

Enquiries:

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About RTC

RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division

Through its Ganymede and ATA brands the Group provides a wide range of recruitment services to the following sectors in the UK:

- Rail
- Energy and utilities
- Manufacturing and engineering
- Water and environment
- Transportation

- Highways
- Construction

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division

Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

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