

## SMITH & NEPHEW PLC

9 September 2026

### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

On 7 September 2026, the Company received notification of the following transactions in US 0.20 ordinary shares (the "Shares") in Smith & Nephew plc (the "Company") following the vesting of awards under the Smith & Nephew Global Share Plan 2020 and the Smith & Nephew Restricted Share Plan 2024.

#### 1. VESTING OF SHARE AWARDS MADE UNDER THE SMITH & NEPHEW GLOBAL SHARE PLAN 2020

The awards vested on 7 September 2026 and a number of Shares were sold to cover taxation obligations arising on the vesting of the awards.

The following relates to individuals included in the below notification:

| Reason for the notification                                                                                                                                                                       |                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Initial notification /Amendment                                                                                                                                                                   | Initial notification                                                                                                                      |
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                           |
| Name                                                                                                                                                                                              | Smith & Nephew plc                                                                                                                        |
| LEI                                                                                                                                                                                               | 213800ZTMDN8S67S1H61                                                                                                                      |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                           |
| Description of the financial instrument, type of instrument                                                                                                                                       | Smith & Nephew plc ordinary shares of USD 0.20 each                                                                                       |
| Identification code                                                                                                                                                                               | ISIN: GB0009223206                                                                                                                        |
| Nature of the transaction                                                                                                                                                                         | Vesting of Share awards under the Smith & Nephew Global Share Plan 2020 followed by the sale of shares to cover relevant tax liabilities. |
| Date of Transaction                                                                                                                                                                               | 7 September 2026                                                                                                                          |
| Place of Transaction                                                                                                                                                                              | London Stock Exchange (XLON)                                                                                                              |

| Name<br>(Position)                                                | Status | Price (£) | Volume                                                | Aggregated information |
|-------------------------------------------------------------------|--------|-----------|-------------------------------------------------------|------------------------|
| Ajay Dhankhar<br>(Chief Strategy & Corporate Development Officer) | PDMR   | 10.433776 | 27,524 (of which 8,860 were sold and 18,664 retained) | N/A Single Transaction |

#### 2. VESTING OF RESTRICTED SHARE AWARDS MADE UNDER THE SMITH & NEPHEW RESTRICTED SHARE PLAN 2024

The awards vested on 7 September 2026 and a number of Shares were sold to cover taxation obligations arising on the vesting of the awards. The number of Shares acquired includes the dividend equivalent Shares which participants receive on vested Shares.

The following relates to individuals included in the below notification:

| Reason for the notification |
|-----------------------------|
|-----------------------------|

|                                                                                                                                                                                                          |                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Initial notification /Amendment                                                                                                                                                                          | Initial notification                                                                                                                                     |
| <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                                                          |
| Name                                                                                                                                                                                                     | Smith & Nephew plc                                                                                                                                       |
| LEI                                                                                                                                                                                                      | 213800ZTMDN8S67S1H61                                                                                                                                     |
| <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                                                          |
| Description of the financial instrument, type of instrument                                                                                                                                              | Smith & Nephew plc ordinary shares of USD 0.20 each                                                                                                      |
| Identification code                                                                                                                                                                                      | ISIN: GB0009223206                                                                                                                                       |
| Nature of the transaction                                                                                                                                                                                | Vesting of Restricted Share awards under the Smith & Nephew Restricted Share Plan 2024 followed by the sale of shares to cover relevant tax liabilities. |
| Date of Transaction                                                                                                                                                                                      | 7 September 2026                                                                                                                                         |
| Place of Transaction                                                                                                                                                                                     | London Stock Exchange (XLON)                                                                                                                             |

| <b>Name<br/>(Position)</b>                                        | <b>Status</b> | <b>Price (£)</b> | <b>Volume</b>                                        | <b>Aggregated<br/>information</b> |
|-------------------------------------------------------------------|---------------|------------------|------------------------------------------------------|-----------------------------------|
| Ajay Dhankhar<br>(Chief Strategy & Corporate Development Officer) | PDMR          | 10.433776        | 13,472 (of which 4,337 were sold and 9,135 retained) | N/A Single Transaction            |

All figures in these columns are stated to 6 decimal places where applicable.

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Smith & Nephew plc

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