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Glanbia PLC
10 September 2026

Glanbia appoints Wendy Chang Smith as Chief Financial Officer Designate

10 September 2026, Glanbia plc ("Glanbia", the "Group", the "Company", the "plc"), the 'Better Nutrition company', announces that Mark Garvey will retire from the Group following thirteen years as Chief Financial Officer ("CFO"). Mark will step down as CFO and from the Glanbia Board on 30 March 2027 and will retire from the Group on 30 April 2027.

Wendy Chang Smith, currently Chief Digital & Transformation Officer, will be appointed Glanbia CFO and an Executive Director on the Company's Board on 31 March 2027. With effect from today Wendy takes on the role of CFO Designate of Glanbia.

Wendy was previously CFO of Glanbia's Performance Nutrition segment. Before joining Glanbia in 2020, Wendy held senior finance positions with Amazon, Kellogg, Johnson & Johnson and Proctor & Gamble, working in the US, Europe and Asia. She holds a Bachelor of Science (Mathematics) and an MBA (Finance) from Brigham Young University in the United States.

Hugh McGuire, CEO Glanbia said:

"I would like to congratulate Wendy on her appointment as Chief Financial Officer Designate. Wendy is a trusted leader within the Company and brings significant finance, digital and transformation experience gained across the consumer branded and retail sectors. Her experience will be invaluable as we continue to execute our strategy, invest for growth and maintain our strong focus on financial discipline and delivering long-term value for shareholders.

I would also like to warmly thank Mark for his outstanding leadership and significant contribution to Glanbia over the past thirteen years. He has led the financial stewardship of the Group through a period of significant change with a strong focus on disciplined capital allocation and cash generation that has enabled Glanbia to invest in growth and deliver strong returns to our shareholders. Mark leaves Glanbia on a firm financial footing, with an exceptionally strong balance sheet and well positioned for the future."

The Company confirms that there are no other matters requiring disclosure under Paragraph 6.1.7 Chapter 6 of the Euronext Dublin Listing Rules and Paragraph 6.4.8 Chapter 6 of the London Stock Exchange Listing Rules

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