

One Waterside Drive
Arlington Business Park
Reading
Berks
RG7 4SW



17 September 2026

COHORT PLC
("Cohort" or "the Company")

Grant of Share Options under the Sharesave Scheme

Pursuant to an invitation issued to all employees on 20 August 2026, the Company granted options over ordinary shares of 10 pence each in the Company on 17 September 2026 under the Cohort plc 2025 Savings Related Share Option Scheme (**SAYE**) to Andrew Thomis, Chief Executive, and Simon Walther, Finance Director, as follows:

Director	Number of options granted	Exercise Price (pence)	Vesting date
Andrew Thomis	795	1059.2	1 November 2029
Simon Walther	509	1059.2	1 November 2029

The SAYE options are made pursuant to a three-year savings contract and the exercise price, which is discounted by 20%, is based on the share price at close of business on 19 August 2026, being the dealing day immediately prior to the date of invitation to apply for options. The savings contract may be cancelled at any time during the three-year period.

The information set out below is provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Grant of share options under the Cohort plc 2025 Savings Related Share Option Scheme
d)	Currency	GBP – British Pound
e)	Price(s) and Volume(s)	795 share options at 1059.2 pence
f)	Aggregated Information	N/A
	- Price	
	- Volume	
	- Total	
g)	Date of transaction	17 September 2026
h)	Place of transaction	Outside of a trading venue

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	

a)	Name	Simon Walther
2	Reason for the notification	
a)	Position/status	Finance Director
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Grant of share options under the Cohort plc 2025 Savings Related Share Option Scheme
d)	Currency	GBP – British Pound
e)	Price(s) and Volume(s)	509 share options at 1059.2 pence
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	17 September 2026
h)	Place of transaction	Outside of a trading venue

ENDS

For further information contact:

Cohort plc

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Simon Walther, Finance Director
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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany, Italy, Canada and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,700 core staff there and at its other operating company sites.

The Group is split into two divisions: Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence ("C&I")

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EMSolutions designs, assembles, tests, and supports advanced mobile satellite communications terminals for naval and other customers. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlbroughcomms.com

Sensors and Effectors ("S&E")

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess

has been part of the Group since December 2018. www.chess-dynamics.com

- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence market alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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