

Legal Entity Identifier (LEI) No. 213800MDNBFVEQEN1G84

Triad Group Plc
("Triad" or "the Company")
Grant of Restrictive Share Units

The Company announces the grant of a restricted share unit ("RSU") award with respect to ordinary shares in the capital of the Company ("Ordinary Shares") to an Executive Director under the shareholder approved Triad Employee Share Incentive Plan and Directors' Remuneration Policy.

Jack Holland, Commercial Director, has been granted 50,000 RSUs where each RSU that vests shall represent the right to receive payment of one Ordinary Share. The exercise price of the RSUs is 385p per Ordinary Share. The RSUs are subject to continued service over a period of three years and satisfaction of customary performance conditions relating to achieving the minimum share price at grant of 385p.

Following the grant of this RSU award, Jack Holland holds a total of 50,000 RSUs, representing 0.29% of the current issued share capital.

The information below, set out in accordance with the requirements of the EU Market Abuse Regulation, provides further detail on the transactions.

1.	Details of PDMR / person closely associated with them						
a)	Name	Jack Holland					
2.	Reason for the notification						
a)	Position / status	Commercial Director					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Triad Group Plc					
b)	LEI	213800MDNBFVEQEN1G84					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument	Restricted share units ("RSUs") with respect to ordinary shares in the capital of the Company of £0.01 each					
	Identification code	ISIN: GB0009035741					
b)	Nature of the transaction	Grant of RSUs					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£3.85 per RSU</td><td>50,000 RSUs</td></tr></table>		Price(s)	Volume(s)	£3.85 per RSU	50,000 RSUs
Price(s)	Volume(s)						
£3.85 per RSU	50,000 RSUs						
d)	Aggregated information						
	-Aggregated volume	50,000 RSUs					
	-Aggregated price	£3.85					
e)	Date of the transaction	17 September 2026					
f)	Place of the transaction	Outside of a trading venue					

For further information, please contact:

Triad Group Plc
James McDonald
Finance Director and Company Secretary
01908 278 450

Zeus Capital Ltd
Darshan Patel
020 7614 5900

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHMZGMLVNMGVZM