

29 September 2026

Tandem Group plc

(the "Company")

Grant of Share Options & PDMR Dealings

Tandem Group plc (AIM: TND), designers, developers, distributors and retailers of sports, leisure and mobility equipment, announces that Peter Kimberley, Chief Executive Officer, David Poulter, Chief Commercial Officer, and Gurvinder Kaur, Chief Financial Officer and Company Secretary of the Company, have today been granted 30,000, 20,000 and 20,000 options respectively over ordinary shares of 25 pence each in the share capital of the Company ("Ordinary Shares") under the 2019 Employee Share Option Scheme.

The Options have an exercise price of 177.5 pence per ordinary share, being the closing middle market price per ordinary share on 28 September 2026. The Options are exercisable between 1 January 2029 and 27 September 2036, after which the Options will lapse.

A further 71,500 options have been granted to other employees under the 2019 Employee Share Option Scheme.

The notification set out below, made in accordance with the requirements of Article 19 of the Market Abuse Regulation, provides further details of such dealings.

Enquiries:

Tandem Group plc

Peter Kimberley, Chief Executive Officer

Gurvinder Kaur, Chief Financial Officer

Telephone 0121 748 8000

Nominated Adviser

Cavendish Capital Markets Limited (Nominated Adviser and Broker)

Ben Jeynes / Callum Davidson - Corporate Finance

Michael Johnson / Matt Lewis - Sales and Equity Capital Markets

Telephone 0207 220 0500

Following the above transactions, the Officers have options over Ordinary Shares as follows:

Director	Option Scheme	Number of options	Option exercise price per share	Expiry date
Peter Kimberley	2019 Employee Share Option Scheme	45,000	240.00p	27 March 2033
	2019 Employee Share Option Scheme	9,500	202.00p	26 March 2034
	2019 Employee Share Option Scheme	38,000	161.50p	7 April 2035
	2019 Employee Share Option Scheme	30,000	177.50p	27 September 2036
David Poulter	2019 Employee Share Option Scheme	20,000	161.50p	7 April 2035
	2019 Employee Share Option Scheme	20,000	177.50p	27 September 2036
Gurvinder Kaur	2019 Employee Share Option Scheme	10,000	665.00p	28 April 2031

	2019 Employee Share Scheme Option	10,000	240.00p	27 March 2033
	2019 Employee Share Scheme Option	12,000	202.00p	26 March 2034
	2019 Employee Share Scheme Option	20,000	161.50p	7 April 2035
	2019 Employee Share Scheme Option	20,000	177.50p	27 September 2036

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	Peter Kimberley				
2 Reason for notification						
a.	Position/Status	Chief Executive Officer				
b.	Initial notification/Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	213800WKK3A6NMOB6788				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the financial instrument, type of instrument Identification Code	Options over ordinary Shares of 25p each ISIN: GB00B460T373				
b.	Nature of the transaction	Award of options to subscribe for new ordinary shares at 177.5 pence per ordinary share				
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>177.50p</td> <td>30,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	177.50p	30,000
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177.50p	30,000					
d.	Aggregated information - Aggregated Volume - Price	N/A – single transactions				
e.	Date of the transaction	28 September 2026				
f.	Place of the transaction	Outside of a trading venue				

Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014						
1 Details of the person discharging managerial responsibilities/person closely associated						
a.	Name	David Poulter				
2 Reason for notification						
a.	Position/Status	Chief Commercial Officer				
b.	Initial notification/ Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
b.	LEI	213800WKK3A6NMOB6788				
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Notification of a Transaction pursuant to Article 19(1) of Regulation (EU) No. 596/2014		
1 Details of the person discharging managerial responsibilities/person closely associated		
a.	Name	Gurvinder Kaur

2 Reason for notification						
a.	Position/Status	Chief Financial Officer/Company Secretary				
b.	Initial notification/ Amendment	Initial Notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Tandem Group plc				
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