RNS Number : 1636X
Tungsten West PLC
01 October 2026

1 October 2026

Tungsten West Plc
("Tungsten West" or the "Company")

Board Change

Tungsten West (AIM:TUN), the owner and operator of the Hemerdon tungsten and tin mine ("Hemerdon" or the "Project") in Devon, UK, is pleased to announce the appointment of Katherine Callaghan, who will join the Board as a Non-Executive Director of the Company and Chair of the Remuneration Committee with immediate effect.

Kathy is an experienced Non-Executive Director and senior HR executive with significant board, governance and leadership experience across the engineering, manufacturing, aerospace and defence sectors. She is currently a Non-Executive Director and Chair of the Remuneration Committee of both the High Value Manufacturing Catapult and RLC Aerospace, and was previously a Non-Executive Director and Chair of the Remuneration Committee of AIM-listed Epwin Group plc. Kathy previously held senior executive roles as Group HR Director of Rotork plc, a FTSE 250 engineering and manufacturing group, and at Dyson, where she held a number of senior global HR leadership positions.

During her executive career, she has led large-scale organisational transformation, succession planning and senior executive recruitment, supported M&A and business integrations and advised boards on remuneration, culture and workforce engagement. Kathy is a Fellow of the Chartered Institute of Personnel and Development.

Stephen Harrison, Non-Executive Chairman, commented: "I am very pleased that Kathy has agreed to join Tungsten West at this key stage of the Company's development. Kathy brings different skills to the Company increasing the depth of Board experience."

AIM Rules for Companies, Schedule 2(g) Disclosures

As required by Schedule 2(g) of the AIM Rules for Companies, the Company confirms that Katherine Sophie Callaghan (formerly Fryer), aged 52 years, currently holds or has held the following directorships and partnerships in the last five years:

Current Directorships/Partnerships	**Past Directorships/Partnerships within last 5 years**
RLC Aerospace Limited	Epwin Group Limited
High Value Manufacturing Catapult	Tetbury Hospital Trust Limited
Place Stables Management Co. Limited	

Katherine holds 10,035 Ordinary Shares in the Company.

There is no further information to be disclosed pursuant to Rule 17 or Schedule Two, paragraph (g) of the AIM Rules for Companies.

Ends

For further information, please contact:

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