

## Rathbones Group Plc (the "Company")

### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

This announcement is made in accordance with Article 19 of the EU Market Abuse Regulation 596/2014 (as incorporated into UK domestic law by the European Union (Withdrawal) Act 2018).

#### Enquiries:

Ali Johnson  
Group Company Secretary  
Telephone - 07901 118456

|    |                                                                                                                                                                                                   |                                                                                                                                 |           |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------|
| 1  | Details of the person discharging managerial responsibilities/person closely associated                                                                                                           |                                                                                                                                 |           |
| a) | Name                                                                                                                                                                                              | Jonathan Sorrell                                                                                                                |           |
| 2  | Reason for the notification                                                                                                                                                                       |                                                                                                                                 |           |
| a) | Position/status                                                                                                                                                                                   | Group Chief Executive Officer                                                                                                   |           |
| b) | Initial notification/Amendment                                                                                                                                                                    | Initial notification                                                                                                            |           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                                                 |           |
| a) | Name                                                                                                                                                                                              | Rathbones Group Plc                                                                                                             |           |
| b) | LEI                                                                                                                                                                                               | 213800MBTHM6UE8ZQP29                                                                                                            |           |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                                                 |           |
| a) | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | Ordinary Shares of 5p each<br>ISIN: GB0002148343                                                                                |           |
| b) | Nature of the transaction                                                                                                                                                                         | Reinvestment of the Rathbones Group Plc 2026 interim dividend under the Rathbones Inland Revenue Approved Share Incentive Plan. |           |
| c) | Price(s) and volume(s)                                                                                                                                                                            | Price(s)                                                                                                                        | Volume(s) |
|    |                                                                                                                                                                                                   | £15.60                                                                                                                          | 4 shares  |
| d) | Aggregated information<br>- Aggregated volume<br>- Price                                                                                                                                          | Not applicable - single transaction                                                                                             |           |
| e) | Date of the transaction                                                                                                                                                                           | 2026-09-30                                                                                                                      |           |
| f) | Place of the transaction                                                                                                                                                                          | Outside a trading venue                                                                                                         |           |

|          |                                                                                                                                                                                                          |                                                      |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>                                                                                                           |                                                      |
| a)       | Name                                                                                                                                                                                                     | Iain Hooley                                          |
| <b>2</b> | <b>Reason for the notification</b>                                                                                                                                                                       |                                                      |
| a)       | Position/status                                                                                                                                                                                          | Group Chief Financial Officer                        |
| b)       | Initial notification/Amendment                                                                                                                                                                           | Initial notification                                 |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                      |
| a)       | Name                                                                                                                                                                                                     | Rathbones Group Plc                                  |
| b)       | LEI                                                                                                                                                                                                      | 213800MBTHM6UE8ZQP29                                 |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                      |
| a)       | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                       | Ordinary Shares of 5p each<br>ISIN: GB0002148343     |
| b)       | Nature of the transaction                                                                                                                                                                                | Reinvestment of the Rathbones Group Plc 2026 interim |

|    |                                                          |                                                                            |                  |
|----|----------------------------------------------------------|----------------------------------------------------------------------------|------------------|
|    |                                                          | dividend under the Rathbones Inland Revenue Approved Share Incentive Plan. |                  |
| c) | Price(s) and volume(s)                                   | <b>Price(s)</b>                                                            | <b>Volume(s)</b> |
|    |                                                          | £15.60                                                                     | 10 shares        |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | Not applicable - single transaction                                        |                  |
| e) | Date of the transaction                                  | 2026-09-30                                                                 |                  |
| f) | Place of the transaction                                 | Outside a trading venue                                                    |                  |

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