RNS Number : 8685X
Cohort PLC
06 October 2026

One Waterside Drive
Arlington Business Park
Reading
Berks
RG7 4SW

6 October 2026

COHORT PLC
("Cohort" or **"the Company")**

Director Shareholdings

The Company announces that, following payment of the Company's dividend on 2 October 2026, dividends received in respect of ordinary shares of 10 pence each in the Company ("**Shares"**) held by Andrew Thomis, Chief Executive, and Simon Walther, Finance Director, were automatically reinvested and have now been notified to the individuals as follows:

Director/PCA	Date	Account	No. of shares	Price per Share
Andrew Thomis, Chief Executive	05/10/2026	Global Nominee	310	1202.08p
	02/10/2026	Share Incentive Plan	27	1194.00p
Simon Walther, Finance Director	06/10/2026	ISA	16	1234.1p
	05/10/2026	Global Nominee	236	1202.08p
	02/10/2026	Share Incentive Plan	27	1194.00p
Phillippa Walther-Caine, PCA of Simon Walther	06/10/2026	ISA	4	1234.1p
Christopher Axcell, Chief Operating Officer	05/10/2026	Global Nominee	1	1202.08p

As a result of the above transactions, the beneficial interest in Shares of Andrew Thomis and his Persons Closely Associated ("**PCA**") is 216,095, representing 0.46% of the total issued share capital of the Company; the beneficial interest in Shares of Simon Walther and his PCA is 176,698, representing 0.37% of the total issued share capital of the Company; and the beneficial interest in Shares of Christopher Axcell and his PCA is 166, representing <0.01% of the total issued share capital of the Company.

The information set out below is provided in accordance with the requirements of Article 19 of the Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Andrew Thomis
2	**Reason for the notification**	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	**Details of the transaction(s)**	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in Global Nominee and SIP accounts
d)	Currency	GBP – British Pound
e)	Price(s) and Volume(s)	310 shares at 1202.08p 27 shares at 1194.00p
f)	Aggregated Information - Price - Volume - Total	 Price – 1201.433p Volume – 337 Total – £4,048.828
g)	Date of transaction	2 and 5 October 2026
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Simon Walther
2	**Reason for the notification**	
a)	Position/status	Finance Director
b)	Initial notification/amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	**Details of the transaction(s)**	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in ISA, Global Nominee and SIP accounts
d)	Currency	GBP – British Pound
e)	Price(s) and Volume(s)	16 shares at 1234.1p 236 shares at 1202.08p 27 shares at 1194.00p
f)	Aggregated Information - Price - Volume - Total	 Price – 1203.134p Volume – 279 Total – £3,356.745
g)	Date of transaction	2, 5 and 6 October 2026
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Phillippa Walther-Caine
2	**Reason for the notification**	
a)	Position/status	PCA of Simon Walther
b)	Initial notification/amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	**Details of the transaction(s)**	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in ISA
d)	Currency	GBP – British Pound
e)	Price(s) and Volume(s)	4 shares at 1234.1p
f)	Aggregated Information - Price - Volume - Total	 Price – 1234.1p Volume – 4 Total – £49.364
g)	Date of transaction	6 October 2026
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Christopher Axcell
2	**Reason for the notification**	
a)	Position/status	Chief Operating Officer
b)	Initial notification/amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	**Details of the transaction(s)**	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in Global Nominee account
d)	Currency	GBP – British Pound
e)	Price(s) and Volume(s)	1 share at 1202.08p
f)	Aggregated Information - Price - Volume - Total	 Price – 1202.08p Volume – 1 Total – £12.0208
g)	Date of transaction	5 October 2026
h)	Place of transaction	London Stock Exchange AIM

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For further information contact:

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Simon Walther, Finance Director
Raquel McGrath, General Counsel and Company Secretary
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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany, Italy, Canada and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,700 core staff there and at its other operating company sites.

The Group is split into two divisions: Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence ("C&I")

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EM Solutions designs, assembles, tests, and supports advanced mobile satellite communications terminals for naval and other customers. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlboroughcomms.com

Sensors and Effectors ("S&E")

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence market alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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