

8 October 2026

TPXimpact Holdings PLC

("TPXimpact", or the "Group", or the "Company")

Share Incentive Plan

The SIP Trustees (VG Corporate Trustee (UK) Limited) acquired a total of 5,403 shares (the "Partnership Shares") on 5th October 2026 at a price of £0.879 per Ordinary Share and a total aggregate cost of £4,749.24. The Partnership Shares were acquired through market purchases and have been allocated to those Company employees participating in its Share Incentive Plan (SIP) scheme.

The SIP scheme is designed to reward and incentivise employees of the Company through tax-efficient salary sacrifice and a free matching award of Ordinary Shares on a one-for-one basis. Accordingly, on 5th October 2026, the SIP Trustees allocated a total of 5,403 matching shares (the "Matching Shares") under the SIP. 5,403 Matching Shares were recycled from unallocated shares already held by the SIP Trustee.

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About TPXimpact

TPXimpact is a leading digital transformation partner to the UK public services sector. We deliver positive impact through people-powered transformation.

We build on a rich heritage in design, data, technology and AI to create sustainable solutions with the flexibility to learn, evolve, and adapt to changing needs. By bringing deep specialism and a diverse range of experiences, we help organisations solve the right problems, identify new opportunities, and build confidence in modern capabilities and ways of working.

As a proudly Certified B Corporation™, we are on a mission to build a future where people, places, and the planet are supported to thrive.

More information is available at www.tpximpact.com.

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