

Dr. Martens plc (the 'Company')

Director/PDMR Shareholding

Notification of Transactions by Directors/Persons Discharging Managerial Responsibility

The Company announces that it was notified on 08 October 2026 of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs') under the Company's Share Incentive Plan ('SIP').

The SIP is an HMRC approved, all-employee scheme under which participating employees are able to purchase shares in the Company from monthly salary ('Partnership Shares') and receive allocations of free 'Matching Shares', awarded at a rate of one Matching Share for every one Partnership Share purchased by a participating employee, from the Company.

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Ije Nworie					
2	Reason for the notification						
a)	Position/status	PDMR (Chief Executive Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Dr. Martens plc					
b)	LEI	213800QPT8YM6NQZPH28					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP 0.01 ISIN: GB00BL6NGV24					
b)	Nature of the transaction	Acquisition of dividend shares under the SIP.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£0.6780</td><td>308</td></tr></table>		Price(s)	Volume(s)	£0.6780	308
Price(s)	Volume(s)						
£0.6780	308						
d)	Aggregated information - Aggregated volume - Price	<table><tr><td>n/a (single transaction) n/a (single transaction)</td></tr></table>		n/a (single transaction) n/a (single transaction)			
n/a (single transaction) n/a (single transaction)							
e)	Date of the transaction	7 October 2026					
f)	Place of the transaction	London Stock Exchange (XLON)					

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Giles Wilson
2	Reason for the notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Dr. Martens plc

a)	Entity identifier (LEI)	Entity identifier (LEI)					
b)	LEI	213800QPT8YM6NQZPH28					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP 0.01 ISIN: GB00BL6NGV24					
b)	Nature of the transaction	Acquisition of dividend shares under the SIP.					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.6780</td><td>278</td></tr></table>		Price(s)	Volume(s)	£0.6780	278
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e)	Date of the transaction	7 October 2026					
f)	Place of the transaction	London Stock Exchange (XLON)					

For further information please contact:

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