

TP ICAP Group plc
LEI: 2138006YAA7IRVKKGE63
8 October 2026

TP ICAP Group plc (the 'Company' or 'TP ICAP')

Grant of SAYE Options and public disclosure of transactions by persons discharging managerial responsibilities ("PDMRs")

TP ICAP Group plc (the "**Company**") is pleased to announce that it has launched a Sharesave Offer (the "**2026 SAYE Offer**") for all eligible employees under the TP ICAP Group plc Savings-Related Share Option Plan.

Eligible employees were invited to subscribe for options ("**Options**") over the Company's ordinary shares of 25 pence each ("**Ordinary Shares**") which have been granted at an exercise price of £2.6176 per Ordinary Share in accordance with the terms of the 2026 SAYE Offer. This represents a discount of 20% from the average mid-market closing price for an Ordinary Share on the 3 business days from Tuesday 8 September 2026 to Thursday 10 September 2026 prior to the invitation being made to all eligible employees on Friday 11 September 2026.

The Options were granted on 7 October 2026 and will normally be exercisable from 1 December 2029 for six months.

A total of 399 employees have elected to participate in the 2026 SAYE Offer and, as a result, Options over a total of 1,508,757 Ordinary Shares have been granted in respect of the 2026 SAYE Offer, representing 0.19% of the Company's issued share capital.

The following PDMRs have chosen to participate in the 2026 SAYE Offer:

PDMR	Number of Options Granted	Share price	Nature of Transaction
Nicolas Breteau	6,952	£2.6176	Grant of an option of ordinary shares of TP ICAP Group plc under the 2026 SAYE Offer

Notifications

The following notifications are made in accordance with the requirements of the UK Market Abuse Regulation and provides further detail.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolas Breteau
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	TP ICAP Group plc
b)	LEI	2138006YAA7IRVKKGE63
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place	

	instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p each JE00BMDZN391				
b)	Nature of the transaction	Grant of an option of ordinary shares of TP ICAP Group plc under the TP ICAP Group plc Savings-Related Share Option Plan.				
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.6176</td><td>6,952</td></tr></table>	Price(s)	Volume(s)	£2.6176	6,952
Price(s)	Volume(s)					
£2.6176	6,952					
d)	Aggregated information - Aggregated volume - Price	6,952 £2.6176				
e)	Date of the transaction	7 October 2026				
f)	Place of the transaction	Outside of trading venue				

Enquiries
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