

8 October 2026

Tesco PLC (the “Company”)

CHANGES TO BOARD AND COMMITTEE COMPOSITION

Tesco PLC is pleased to announce that Wendy Becker will be joining the Board as a Non-executive Director with effect from 1 November 2026. On joining Wendy will be appointed as a member of the Company's Remuneration Committee and Nominations and Governance Committee.

Wendy is currently Chair of the Board and Nominations Committee of Sony Group Corporation, and a Non-executive Director and Chair of the Remuneration Committee of GSK plc. Wendy has strong executive management experience including senior roles at McKinsey & Company, TalkTalk, and Vodafone and as CEO at Jack Wills. She is a member of the governing bodies of the University of Oxford and related subsidiaries.

Gerry Murphy, Chair, commented:

"I am delighted to welcome Wendy to the Board as a Non-executive Director. Wendy is a highly experienced non-executive director who possesses a track record of significant leadership positions with strategic, digital and marketing expertise across consumer and digitally enabled businesses. She will be a real asset to the Board, and I look forward to her joining in November."

There are no additional matters that would require disclosure under UKLR 6.4.6 R to UKLR 6.4.8R in respect of Wendy Becker.

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LEI Number: 2138002P5RNKC5W2JZ46

Notes:

Wendy has held several Non-executive Director roles, among others, as Chair of Logitech International S.A., Chair of the Remuneration Committees of Great Portland Estates plc, Senior Independent Director and Chair of the Remuneration Committee of Oxford Nanopore Technologies plc, and at Whitbread PLC.

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