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15 October 2026

TPXimpact Holdings PLC
("TPXimpact", or the "Group", or the "Company")

First Half Trading Update
Strong trading momentum; FY27 guidance upgraded

TPXimpact Holdings PLC (AIM: TPX), a leading technology-enabled services company focused on people-powered digital transformation, provides a trading update for the half year ended 30 September 2026 ("H1").

The Group has made great progress over H1, with strong demand and client-focused delivery driving record levels of revenue and adjusted EBITDA over the period. The Group has also seen a corresponding reduction in net debt well ahead of previous expectations.

Subject to any final period end closing adjustments, the Group currently expects to report for H1:

- Revenue of at least £57.0m (H1 FY26: £36.2m), representing at least 57% year on year growth;
- Adjusted EBITDA* of at least £7.5m (H1 FY26: £3.2m), representing at least 134% year on year growth;
- Adjusted EBITDA* margin of ~13% (H1 FY26: 8.8%);
- Strengthened balance sheet with net cash as at 30 September 2026 of £1.0m (vs FY27 opening position of £4.2m net debt) - a significant acceleration against the previous guidance of eliminating net debt by the end of FY27.

Strategic position: Trading momentum continues; guidance upgraded

The Board is very pleased with the continued progress demonstrated by the Group in H1. Trading momentum has remained strong in the period and the Group continues to benefit from investments in the account management, marketing and growth functions. TPXimpact continues to see high levels of client engagement and demand for the Company's services across its core markets remains robust.

As relationships with customers continue to deepen, the Group is seeing improved visibility in its pipeline and greater clarity over future workstreams. Given the strength of trading delivered in H1, together with the visibility afforded by contracted work as well as opportunities for the remainder of this financial year, the Board is providing the following update to FY27 guidance:

- Revenue of at least £105m (previous guidance was for healthy double-digit revenue growth year-on-year)
- Adjusted EBITDA* of at least £14m (previous guidance was for adjusted EBITDA of not less than £12m)

Bjorn Conway, Chief Executive Officer, commented:

"I am delighted by the continued progress demonstrated by the Group in the period. We are seeing the benefits of a streamlined business and improved client account management showing through in our first six months of trading, following the completion of our three-year transformation plan."

Our passionate TPXimpact team retains its focus on delighting clients through exceptional delivery and building long-term, mutually valuable relationships. Our client's trust in TPXimpact is reflected in our growth in the first half and underpins our confidence for the future."

The Group enters the second half of the financial year with positive momentum, a strengthened balance sheet and improving operational leverage. We are well positioned to deliver sustainable growth and improving profitability over the medium term."

Notice of Results:

The Group will announce its preliminary unaudited first half results for FY27 on 10th November 2026.

Notes:

**Adjusted EBITDA comprises earnings before interest, tax, depreciation and amortisation further adjusted for exceptional items and share based payments*

Enquiries:

TPXimpact Holdings

Bjorn Conway, CEO
Noel Douglas, CFO

Via Alma Strategic

Cavendish Capital Markets Limited
(Nominated Adviser and Broker)

Marc Milmo / Fergus Sullivan / Trisyia Jamaludin (Corporate Finance)
Will Smith / Ella Bedford (Corporate Broking)

+44 (0) 20 7220 0500

Alma Strategic Communications
(Financial PR)

Josh Royston / Andy Bryant / Louisa El-Ahwal

tpx@almastrategic.com

+44 (0) 20 3405 0209

About TPXimpact

TPXimpact is a leading digital transformation partner to the UK public services sector. We deliver positive impact through people-powered transformation.

We build on a rich heritage in design, data, technology and AI to create sustainable solutions with the flexibility to learn, evolve, and adapt to changing needs. By bringing deep specialism and a diverse range of experiences, we help organisations solve the right problems, identify new opportunities, and build confidence in modern capabilities and ways of working.

As a proudly Certified B Corporation™, we are on a mission to build a future where people, places, and the planet are supported to thrive.

More information is available at www.tpximpact.com.

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