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SThree plc (the "Company")

Transaction in Own Shares and Rule 2.9 Announcement

The Company announces that, in accordance with the terms of its share buyback programme announced on 12 February 2026, it has purchased the following number of its ordinary shares of 1 pence each ("**Ordinary Shares**") through JOH Berenberg, Gossler & Co KG (which is trading for these purposes as Berenberg) ("**Berenberg**").

Ordinary Shares

Date of Purchase:	27 October 2026
Number of Ordinary Shares purchased:	14,146
Lowest price per share (pence):	306.5000
Highest price per share (pence):	310.0000
Weighted average price per day (pence):	309.5672

The Company intends to cancel the purchased ordinary shares.

Following execution of the above purchases, SThree has purchased a total of 6,406,725 ordinary shares since the commencement of the buyback programme and will have 121,480,574 ordinary shares in issue. There are 35,767 ordinary shares held in treasury. The total voting rights in the Company are therefore 121,444,807 and this can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

Rule 2.9

The Company announced on 9 September 2026 that it had entered into an offer period. The ordinary shares are relevant securities of SThree for the purposes of Rule 8 of The City Code on Takeovers and Mergers (the "**Code**"). In accordance with Rule 2.9 of the Code, the Company confirms that it has 121,444,807 ordinary shares in issue (excluding treasury shares) as at the date and time of this announcement. The ordinary shares are voting shares (each such ordinary share carries one vote per ordinary share) and are admitted to trading on the main market of the London Stock Exchange under the International Securities Identification Number GB00B0KM9T71 and LEI number 2138003NEBX5VRP3EX50.

Aggregate Information

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	309.5672	14,146	306.5000	310.0000

Schedule of Purchases – Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the buyback programme is found below.

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
27 October 2026 08:10:03	1,132	309.0000	XLON	1547520341708934
27 October 2026 08:10:04	508	309.0000	XLON	1547520341708955

27 October 2026 08:22:12	463	306.5000	XLON	1547520341712069
27 October 2026 08:34:39	544	307.0000	XLON	1547520341713860
27 October 2026 10:24:01	1,678	310.0000	XLON	1547520341725516
27 October 2026 13:57:02	640	309.5000	XLON	1547520341748831
27 October 2026 14:32:49	1,548	309.5000	XLON	1547520341757112
27 October 2026 14:49:51	271	309.5000	XLON	1547520341761355
27 October 2026 15:38:08	2,133	310.0000	XLON	1547520341771332
27 October 2026 15:54:00	2,275	310.0000	XLON	1547520341773713
27 October 2026 15:54:00	2,000	310.0000	XLON	1547520341773714
27 October 2026 16:14:39	133	310.0000	XLON	1547520341778110
27 October 2026 16:15:16	400	310.0000	XLON	1547520341778471
27 October 2026 16:15:18	185	310.0000	XLON	1547520341778484
27 October 2026 16:18:38	236	310.0000	XLON	1547520341780185

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