FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	STHREE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	28 Oct 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		1p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	3,801,830	3.13%	417,689	0.34%
(2)	Cash-settled derivatives:	395,274	0.33%	3,795,346	3.12%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	4,197,104	3.45%	4,213,035	3.47%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	13,227	3.0322 GBP
1p ordinary	Purchase	9,000	3.0250 GBP
1p ordinary	Purchase	8,040	3.0630 GBP
1p ordinary	Purchase	2,911	3.0521 GBP
1p ordinary	Purchase	972	3.0850 GBP
1p ordinary	Purchase	962	3.0404 GBP
1p ordinary	Purchase	742	3.0600 GBP

1p ordinary	Purchase	654	3.0831 GBP
1p ordinary	Purchase	499	3.0653 GBP
1p ordinary	Purchase	100	3.0550 GBP
1p ordinary	Purchase	55	3.0243 GBP
1p ordinary	Sale	19,868	3.0679 GBP
1p ordinary	Sale	12,999	3.0621 GBP
1p ordinary	Sale	6,906	3.0249 GBP
1p ordinary	Sale	4,724	3.0816 GBP
1p ordinary	Sale	4,434	3.0250 GBP
1p ordinary	Sale	1,043	3.0382 GBP
1p ordinary	Sale	499	3.0654 GBP
1p ordinary	Sale	233	3.0900 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	12,999	3.0621 GBP
1p ordinary	SWAP	Decreasing Short	21	3.2500 GBP
1p ordinary	SWAP	Opening Short	3,316	3.0251 GBP
1p ordinary	SWAP	Increasing Short	4,643	3.0250 GBP
1p ordinary	CFD	Increasing Short	1,614	3.0485 GBP
1p ordinary	CFD	Increasing Short	2,559	3.0597 GBP
1p ordinary	SWAP	Decreasing Short	19,729	3.0679 GBP
1p ordinary	SWAP	Decreasing Short	139	3.0679 GBP
1p ordinary	SWAP	Decreasing Long	8,040	3.0630 GBP
1p ordinary	SWAP	Increasing Long	6,906	3.0249 GBP
1p ordinary	SWAP	Increasing Short	4,850	3.0250 GBP
1p ordinary	SWAP	Decreasing Short	3,072	3.0250 GBP
1p ordinary	SWAP	Increasing Short	972	3.0850 GBP
1p ordinary	SWAP	Decreasing Short	1,036	3.0382 GBP
1p ordinary	SWAP	Decreasing Short	7	3.0382 GBP
1p ordinary	SWAP	Increasing Short	742	3.0600 GBP
1p ordinary	SWAP	Closing Short	244	3.0250 GBP
1p ordinary	SWAP	Increasing Short	962	3.0404 GBP
1p ordinary	SWAP	Increasing Short	2,911	3.0521 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal

or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: **(i) the voting rights of any relevant securities under any option; or** **(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:**
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	**NO**
Date of disclosure:	**29 Oct 2026**
Contact name:	**Large Holdings Regulatory Operations**
Telephone number:	**020 3134 7213**

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