RNS Number : 2711B
SThree plc
02 November 2026

NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF SUCH JURISDICTION

SThree plc (the "Company")

Transaction in Own Shares and Rule 2.9 Announcement

The Company announces that, in accordance with the terms of its share buyback programme announced on 12 February 2026, it has purchased the following number of its ordinary shares of 1 pence each ("**Ordinary Shares**") through JOH Berenberg, Gossler & Co KG (which is trading for these purposes as Berenberg) ("**Berenberg**").

Ordinary Shares

Date of Purchase:	30 October 2026
Number of Ordinary Shares purchased:	16,400
Lowest price per share (pence):	302.0000
Highest price per share (pence):	306.5000
Weighted average price per day (pence):	304.7461

The Company intends to cancel the purchased ordinary shares.

Following settlement of the above purchases, SThree has purchased a total of 6,449,455 ordinary shares since the commencement of the buyback programme and will have 121,437,844 ordinary shares in issue. There are 35,767 ordinary shares held in treasury. The total voting rights in the Company are therefore 121,402,077 and this can be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or change to their interest in, the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

Rule 2.9

The Company announced on 9 September 2026 that it had entered into an offer period. The ordinary shares are relevant securities of SThree for the purposes of Rule 8 of The City Code on Takeovers and Mergers (the "**Code**"). In accordance with Rule 2.9 of the Code, the Company confirms that it has 121,402,077 ordinary shares in issue (excluding treasury shares) as at the date and time of this announcement. The ordinary shares are voting shares (each such ordinary share carries one vote per ordinary share) and are admitted to trading on the main market of the London Stock Exchange under the International Securities Identification Number GB00B0KM9T71 and LEI number 2138003NEBX5VRP3EX50.

Aggregate Information

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	304.7461	16,400	302.0000	306.5000

Schedule of Purchases – Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the buyback programme is found below.

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number

30 October 2026 08:43:07	302	306.5000	XLON	1549375767588474
30 October 2026 09:00:32	749	306.5000	XLON	1549375767590447
30 October 2026 10:58:44	73	304.0000	XLON	1549375767601832
30 October 2026 10:58:44	1,875	304.0000	XLON	1549375767601833
30 October 2026 10:58:58	8	302.0000	XLON	1549375767601911
30 October 2026 11:11:14	1,000	304.0000	XLON	1549375767603134
30 October 2026 12:06:19	1,779	304.5000	XLON	1549375767607701
30 October 2026 12:06:20	612	304.5000	XLON	1549375767607702
30 October 2026 12:06:20	882	304.5000	XLON	1549375767607703
30 October 2026 12:06:20	291	304.5000	XLON	1549375767607704
30 October 2026 12:55:45	1,802	305.0000	XLON	1549375767611738
30 October 2026 13:55:09	278	304.0000	XLON	1549375767620692
30 October 2026 14:01:47	4	303.5000	XLON	1549375767621602
30 October 2026 14:09:35	361	303.5000	XLON	1549375767622952
30 October 2026 15:02:12	561	305.0000	XLON	1549375767631073
30 October 2026 15:02:12	279	305.0000	XLON	1549375767631074
30 October 2026 15:08:05	931	305.5000	XLON	1549375767632241
30 October 2026 15:14:01	274	306.0000	XLON	1549375767633473
30 October 2026 15:25:38	245	305.0000	XLON	1549375767635695
30 October 2026 15:27:45	603	305.0000	XLON	1549375767636223
30 October 2026 15:28:38	113	305.0000	XLON	1549375767636372
30 October 2026 15:30:49	210	305.0000	XLON	1549375767636811
30 October 2026 15:31:47	73	305.0000	XLON	1549375767636938
30 October 2026 15:32:51	624	305.0000	XLON	1549375767637049
30 October 2026 15:32:57	15	305.0000	XLON	1549375767637054
30 October 2026 15:32:57	117	305.0000	XLON	1549375767637055
30 October 2026 15:32:57	1	305.0000	XLON	1549375767637056
30 October 2026 15:32:57	1,438	305.0000	XLON	1549375767637057
30 October 2026 15:43:40	177	304.0000	XLON	1549375767639036
30 October 2026 15:43:40	723	304.0000	XLON	1549375767639037

Enquiries:

SThree Plc

Timo Lehne, CEO — via Alma

Damian Fehrenberg, Interim CFO

Charlie Hildesley, Investor Relations Manager

Alma Strategic Communications — +44 20 3405 0205

Rebecca Sanders-Hewett — SThree@almastrategic.com

Hilary Buchanan

Sam Modlin

Rose Docherty

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our Privacy Policy.

END

POSEAXEEDAEKFFA