RNS Number : 5760D
Diploma PLC
18 November 2026

DIPLOMA PLC
VALUE-ADD SOLUTIONS

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18 November 2026

Notification of transactions by persons discharging managerial responsibilities (PDMRs)

Diploma PLC (the "Company") has been notified that Johnny Thomson and Wilson Ng have exercised their share awards in the Company granted on 27 November 2023 and 1 August 2024 respectively, under the Diploma PLC 2020 Performance Share Plan ("PSP"). The net shares are required to be held until the fifth anniversary of the date of grant of the PSP awards.

These awards vested after meeting performance conditions measured over a three-year period ended 30 September 2026. Further details relating to the performance conditions of these awards are set out in the Annual Report and Accounts FY26, which will be published in due course.

The Notification of Dealing Form can be found below. This announcement is made in accordance with the UK Market Abuse Regulation.

1	**Details of the Director/PDMR/PCA**	
a)	Name	1. Johnny Thomson 2. Wilson Ng
2	**Reason for the notification**	
a)	Position/Status	1. Chief Executive Officer 2. Chief Financial Officer
b)	Initial notification/ Amendment	Initial notification
3	**Details of the issuer**	
a)	Name	Diploma PLC
b)	LEI	**2138008OGI7VYG8FGR19**
4	**Details of the transactions:**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each in the Company GB0001826634
b)	Nature of the transaction	Exercise of awards made under the Diploma Performance Share Plan
c)	Price(s) and volume(s)	**Price** / **Volume** 1. Nil cost / 73,608 2. Nil cost / 8,533

d)	Aggregated information - Aggregated volume - Price		**Volume**	**Price**
		1.	73,608	Nil cost
		2.	8,533	Nil cost
e)	Date of the transaction	17 November 2026		
f)	Place of the transaction	Outside a trading venue		

1	**Details of the Director/PDMR/PCA**			
a)	Name	1. Johnny Thomson 2. Wilson Ng		
2	**Reason for the notification**			
a)	Position/Status	1. Chief Executive Officer 2. Chief Financial Officer		
b)	Initial notification /Amendment	Initial notification		
3	**Details of the issuer**			
a)	Name	Diploma PLC		
b)	LEI	**2138008OGI7VYG8FGR19**		
4	**Details of the transactions**			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each in the Company GB0001826634		
b)	Nature of the transaction	Sale of Shares to cover tax and national insurance		
c)	Price(s) and volume(s)		**Price**	**Volume**
		1.	£71.924440	34,668
		2.	£71.924440	4,021
d)	Aggregated information - Aggregated volume - Price		**Volume**	**Price**
		1.	34,668	£2,493,476.49
		2.	4,021	£289,208.17
e)	Date of the transaction	17 November 2026		
f)	Place of the transaction	Outside a trading venue		

For further information please contact:

Diploma PLC
Anna Lawrence, Group Company Secretary

Tel: +44 (0)20 7549 5700

LEI: 2138008OGI7VYG8FGR19

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