RNS Number : 9292D
Barclays PLC
19 November 2026

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	STHREE PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	18 Nov 2026
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:		1p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	3,362,773	2.77%	440,665	0.36%
(2)	Cash-settled derivatives:	426,088	0.35%	3,361,593	2.77%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	3,788,861	3.12%	3,802,258	3.13%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
1p ordinary	Purchase	75,913	3.1150 GBP
1p ordinary	Purchase	41,825	3.0411 GBP
1p ordinary	Purchase	24,028	3.0792 GBP
1p ordinary	Purchase	15,328	3.0598 GBP
1p ordinary	Purchase	11,776	3.0964 GBP
1p ordinary	Purchase	7,728	3.0668 GBP
1p ordinary	Purchase	6,654	3.0434 GBP

1p ordinary	Purchase	965	3.0537 GBP
1p ordinary	Purchase	387	3.0430 GBP
1p ordinary	Purchase	32	3.0012 GBP
1p ordinary	Sale	17,000	3.0128 GBP
1p ordinary	Sale	14,891	3.0604 GBP
1p ordinary	Sale	13,486	3.1061 GBP
1p ordinary	Sale	9,616	3.0678 GBP
1p ordinary	Sale	8,529	3.1150 GBP
1p ordinary	Sale	6,490	3.0950 GBP
1p ordinary	Sale	3,352	3.0631 GBP
1p ordinary	Sale	1,667	3.0473 GBP
1p ordinary	Sale	1,457	3.1152 GBP
1p ordinary	Sale	1,326	3.0067 GBP
1p ordinary	Sale	931	3.0783 GBP
1p ordinary	Sale	678	3.0420 GBP
1p ordinary	Sale	649	3.0800 GBP
1p ordinary	Sale	513	3.0999 GBP
1p ordinary	Sale	404	3.0402 GBP
1p ordinary	Sale	387	3.0431 GBP
1p ordinary	Sale	49	3.0525 GBP
1p ordinary	Sale	13	3.0246 GBP
1p ordinary	Sale	2	3.0600 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
1p ordinary	SWAP	Increasing Long	1,326	3.0067 GBP
1p ordinary	SWAP	Decreasing Short	3,107	3.0317 GBP
1p ordinary	SWAP	Increasing Short	229	2.9300 GBP
1p ordinary	SWAP	Closing Long	749	3.1144 GBP
1p ordinary	SWAP	Opening Short	4,075	3.1144 GBP
1p ordinary	SWAP	Decreasing Short	19	3.0531 GBP
1p ordinary	CFD	Increasing Long	6,376	3.0833 GBP
1p ordinary	CFD	Closing Short	1,135	3.1147 GBP
1p ordinary	CFD	Decreasing Short	1,845	3.0546 GBP
1p ordinary	CFD	Decreasing Short	200	3.0279 GBP
1p ordinary	CFD	Decreasing Long	24,574	3.1150 GBP
1p ordinary	CFD	Increasing Short	965	3.0537 GBP
1p ordinary	CFD	Opening Long	2,136	3.0000 GBP
1p ordinary	SWAP	Opening Long	182	3.0850 GBP
1p ordinary	SWAP	Decreasing Long	3,718	3.0298 GBP
1p ordinary	SWAP	Decreasing Short	7	3.0600 GBP
1p ordinary	SWAP	Decreasing Short	3,796	3.0278 GBP
1p ordinary	SWAP	Decreasing Short	95	3.1150 GBP
1p ordinary	CFD	Increasing Short	1,840	3.0399 GBP
1p ordinary	CFD	Decreasing Long	8,402	3.1150 GBP
1p ordinary	CFD	Decreasing Short	49	3.0524 GBP
1p ordinary	SWAP	Closing Long	182	3.1150 GBP
1p ordinary	SWAP	Decreasing Long	38,107	3.0422 GBP
1p ordinary	SWAP	Decreasing Short	1,667	3.0473 GBP
1p ordinary	SWAP	Increasing Short	8,250	3.1104 GBP
1p ordinary	SWAP	Increasing Short	6,654	3.0433 GBP
1p ordinary	CFD	Closing Long	28,408	3.1150 GBP
1p ordinary	CFD	Closing Short	1,672	3.0128 GBP
1p ordinary	CFD	Opening Long	15,328	3.0128 GBP
1p ordinary	SWAP	Decreasing Short	678	3.0420 GBP
1p ordinary	SWAP	Decreasing Short	5,153	3.1150 GBP
1p ordinary	SWAP	Increasing Short	7,728	3.0668 GBP
1p ordinary	CFD	Closing Long	15,328	3.0598 GBP
1p ordinary	SWAP	Closing Short	3,376	3.1150 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercise

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	19 Nov 2026
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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