23 November 2026

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018, as amended by virtue of the Market Abuse (Amendment) (EU Exit) Regulations 2019. Upon publication of this Announcement, this information is now considered to be in the public domain.

RTC Group Plc

("RTC", "the Company" or "the Group")

Trading update and notice of results

The Board of RTC Group Plc (AIM:RTC.L) is pleased to report that it expects trading in the six months to 31 December 2026 to be in line with that achieved in the first half of the financial year. This anticipated performance will be achieved despite the significant surge in both global and domestic challenges which have heavily impacted the UK recruitment sector. The Board expects to report results for the full year which will further enhance the Group's balance sheet, benefiting the Company and its shareholders.

We believe we are well positioned in our key sectors of operations, rail, energy and infrastructure across both our permanent and temporary markets in the UK. Additionally, we are well-established alongside our international clients in readiness for growth as new opportunities emerge across Europe and the Middle East. Our order book remains strong, providing visibility of revenues well beyond the end of the current financial year.

The Board continues to be focused on cost management, and all investment is rigorously aligned to future revenue streams. Importantly we continue to be term debt free and indeed retain significant net cash resources on the balance sheet.

Given this positive assessment against the most difficult of backdrops, the Board has every confidence that whilst 2027 could bring more and potentially greater uncertainty for the global recruitment sector, our Group will be successful in further enhancing its value and will continue to strengthen its standing across all of its key sectors.

The Company's results for the year ended 31 December 2026 will be published on or around 22 March 2027.

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About RTC
RTC Group Plc is an AIM listed recruitment business that focuses on white and blue-collar recruitment, providing temporary and permanent labour to a broad range of industries and customers in both domestic and international markets through its geographically defined operating divisions.

UK division
Through its Ganymede and ATA brands the Group provides a wide range of recruitment services to the following sectors in the UK:

- Rail
- Energy and utilities
- Manufacturing and engineering
- Water and environment
- Transportation
- Highways
- Construction

Ganymede specialise in recruiting the best technical and engineering talent and providing complete workforce solutions to help build and maintain infrastructure and transportation for a wide range of UK and international clients. Ganymede is a market leader in providing a diverse range of people solutions to the rail, energy, construction, highways and transportation sectors. With offices strategically located across the country, Ganymede provides its clients with the benefit of a national network of skilled personnel combined with local expertise.

ATA Recruitment provide high-quality technical recruitment solutions to the manufacturing, engineering and

technology sectors. Working as an engineering recruitment partner supporting businesses across the UK and Europe, ATA Recruitment has a strong track record of attracting and recruiting the best engineering talent for our clients. ATA's regional offices which are strategically located in Leicester and Leeds each have dedicated market-experts to ensure ATA delivers excellence to both our clients and candidates.

International division
Through its GSS brand the Group works with customers across the globe that are focused on delivering projects in a variety of engineering sectors. GSS has a track record of delivery in some of the world's most hostile locations. Working closely with its customers GSS provides contract and permanent staffing solutions on an international basis, providing key personnel into new projects and supporting ongoing large-scale project staffing needs. GSS typically recruit across a range of disciplines and skills from operators and supervisors, through to senior management level.

The Group headquarters are located at the Derby Conference Centre which also provides office accommodation for its operating divisions in addition to generating rental and conferencing income from space not utilised by the Group.

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