RNS Number : 6608E
Barclays PLC
25 November 2026

FORM 8.5 (EPT/NON-RI)
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY AN EXEMPT PRINCIPAL TRADER WITHOUT RECOGNISED INTERMEDIARY ("RI") STATUS (OR WHERE RI STATUS IS NOT APPLICABLE)

Rule 8.5 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Name of exempt principal trader:	BARCLAYS CAPITAL SECURITIES LTD
(b)	Name of offeror/offeree in relation to whose relevant securities this form relates:	MITIE GROUP PLC
(c)	Name of the party to the offer with which exempt principal trader is connected	OCS GROUP INTERNATIONAL LIMITED (AN INDIRECT WHOLLY-OWNED SUBSIDIARY OF OCS GROUP TOPCO LIMITED)
(d)	Date position held/dealing undertaken:	24 Nov 2026
(e)	In addition to the company in 1(b) above, is the exempt principal trader making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE EXEMPT PRINCIPAL TRADER

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing (if any)

Class of relevant security:		2.5p ordinary			
		Interests		Short Positions	
		Number	(%)	Number	(%)
(1)	Relevant securities owned and/or controlled:	23,068,706	1.77%	554,446	0.04%
(2)	Cash-settled derivatives: and/or controlled:	309,670	0.02%	22,917,410	1.76%
(3)	Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
	TOTAL:	23,378,376	1.80%	23,471,856	1.80%

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

(a) Purchases and sales

Class of relevant security	Purchase/sale	Total number of securities	Highest price per unit paid/received	Lowest price per unit paid/received
2.5p ordinary	Purchase	961,484	2.0900 GBP	2.0855 GBP
2.5p ordinary	Sale	1,392,221	2.0890 GBP	2.0860 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit

2.5p ordinary	SWAP	Decreasing Short	4,009	2.0875 GBP
2.5p ordinary	SWAP	Decreasing Short	63	2.0879 GBP
2.5p ordinary	SWAP	Increasing Short	2,148	2.0887 GBP
2.5p ordinary	SWAP	Increasing Short	11,096	2.0860 GBP
2.5p ordinary	CFD	Closing Short	2,450	2.0887 GBP
2.5p ordinary	CFD	Decreasing Short	41,797	2.0859 GBP
2.5p ordinary	SWAP	Decreasing Short	38,768	2.0869 GBP
2.5p ordinary	SWAP	Decreasing Short	2,024	2.0882 GBP
2.5p ordinary	SWAP	Decreasing Short	2,698	2.0860 GBP
2.5p ordinary	CFD	Increasing Short	109,180	2.0860 GBP
2.5p ordinary	SWAP	Decreasing Short	13,044	2.0867 GBP
2.5p ordinary	SWAP	Decreasing Short	200	2.0860 GBP
2.5p ordinary	SWAP	Increasing Short	7,900	2.0893 GBP
2.5p ordinary	SWAP	Decreasing Short	11,033	2.0860 GBP
2.5p ordinary	SWAP	Decreasing Short	60	2.0880 GBP
2.5p ordinary	SWAP	Increasing Short	4,035	2.0860 GBP
2.5p ordinary	SWAP	Decreasing Short	11,790	2.0875 GBP
2.5p ordinary	SWAP	Decreasing Short	47,864	2.0860 GBP
2.5p ordinary	SWAP	Increasing Short	32,117	2.0874 GBP
2.5p ordinary	SWAP	Decreasing Short	421,413	2.0861 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the exempt principal trader making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	**NO**

Date of disclosure:	**25 Nov 2026**
Contact name:	**Large Holdings Regulatory Operations**
Telephone number:	**020 3134 7213**

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