(Effective as from 1 January 2016) (自2016年1月1日起生效)

CHINA ALL ACCESS (HOLDINGS) LIMITED 中國全通(控股)有限公司

董事會提名委員會職權範圍

Terms of reference of the Nomination Committee of the Board of Directors

CHINA ALL ACCESS (HOLDINGS) LIMITED

中國全通(控股)有限公司

(the "Company" and "本公司")

Terms of reference of the Nomination Committee (the "Committee") of the Board of Directors (the "Board") of the Company

> 董事會(「董事會」)提名委員會(「委員會」) 權責範圍及程序

> > (中文本為翻譯稿,僅供參考用)

1. Constitution

1.1 The Committee is established pursuant to a resolution passed by the Board at its meeting held on 28 August 2009.

組成

本委員會是按本公司董事會於2009年8月28 日會議通過成立的。

2. Membership

- 2.1 Members of the Committee shall be appointed by the Board from amongst the directors of the Company ("**Directors**") and shall consist of not less than three members and a majority of whom shall be independent non-executive directors.
- 2.2 The Chairman of the Committee shall be appointed by the Board who shall be the chairman of the Board or an independent nonexecutive director of the Company.

成員

委員會成員由董事會從本公司董事(「**董事**」) 中挑選,委員會人數最少三名,而大部份之 成員須為本公司的獨立非執行董事。

委員會主席由董事會委任,必須為董事會主 席或本公司獨立非執行董事。

- 2.3 The company secretary of the Company shall be the secretary of the Committee. In the absence of the secretary of the Committee, Committee members present at the meeting may elect among themselves or appoint another person as the secretary for that meeting.
- 2.4 The appointment of the members of the Committee may be revoked, or additional members may be appointed to the Committee by separate resolutions passed by the Board and by the Committee. An appointment of Committee member shall be automatically revoked if such member ceases to be a member of the Board.

本公司的公司秘書為委員會的秘書。當委員 會秘書缺席的時候,出席委員會會議的成 員,可互選或委任另一人作為該次會議的秘 書。

經董事會及委員會分別通過決議,方可委任 額外或罷免委員會成員。如該委員會成員不 再是董事會的成員,該委員會成員的任命將 自動撤銷。

3. Proceedings of the Committee

3.1 *Notice:*

(a) Unless otherwise agreed by all the Committee members, a meeting shall be called by at least seven days' notice. Such notice shall be sent to each member of the Committee, and to any other person invited to attend. Irrespective of the length of notice being given, attendance of a Committee member at a meeting constitutes a waiver of such notice unless the Committee member attending the meeting attends for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business on the grounds that the meeting has not been properly convened.

會議程序

會議通知:

(a) 除非委員會全體成員同意,召開委員會 會議的通知期,不應少於七天。該通知 應發給所有委員會成員及其他獲邀出席 的人士。不論通知期長短,委員會成員 出席會議將被視為其放棄收到足期通知 的權利,除非出席該會議的委員會成員 的目的為在會議開始之時,以會議沒有 正確地召開為理由,反對會議處理任何 事項。

- (b) A Committee member may and, on the request of a Committee member, the secretary to the Committee shall, at any time summon a Committee meeting. Notice shall be given to each Committee member in person orally or in writing or by telephone or by email or by facsimile transmission at the telephone or facsimile or address or email address from time to time notified to the secretary by such Committee member or in such other manner as the Committee members may from time to time determine.
- (c) Any notice given orally shall be confirmed in writing as soon as practicable and before the meeting.

(b) 任何委員會成員或委員會秘書(應任何 委員會成員的請求時)可於任何時候召 集委員會會議。召開會議通告必須親身 以口頭或以書面形式、或以電話、電子 郵件、傳真或其他委員會成員不時議定 的方式發出予各委員會成員(以該成員 最後通知秘書的電話號碼、傳真號碼、 地址或電子郵箱地址為准)。

(c) 口頭方式作出的會議通知,應儘快(及 在會議召開前)以書面方式確實。

- (d) Notice of meeting shall state the purpose, time and place of the meeting. An agenda together with other documents which may be required to be considered by the members of the Committee for the purposes of the meeting should generally be delivered to all Committee members seven days (and in any event not less than three days) before the intended date of the Committee meeting (or such other period as all the Committee members may agree).
- 3.2 **Quorum:** The quorum of the Committee meeting shall be two members of the Committee and a majority of whom shall be the independent non-executive directors of the Company.
- 3.3 *Attendance:* Only the members and secretary of the Committee are entitled to attend the meetings of the Committee. The Committee may invite the Company's staff and external advisers to attend meetings of the Committee. Other Board members may, if the Committee considers appropriate, be invited to attend meetings of the Committee but without the authority to vote.

(d) 會議通告必須説明開會目的、時間和地點。議程及隨附有關文件一般在預期召開委員會會議前7天(無論如何不少於3天)(或其他經所有委員同意的其他時段)送達各成員參閱。

法定人數:委員會會議法定人數為兩位成員,而大部份出席的成員須為本公司獨立非執行董事。

出席人士:只有委員會的成員及秘書有權出 席委員會會議。然而,委員會可邀請本公司 職員及外部顧問的出席委員會會議。倘若委 員會認為適當,亦可邀請其他董事會成員出 席委員會會議,惟彼等概無投票權。

- 3.4 *Frequency:* Meetings shall be held at least once a year or more frequently if circumstances require.
- 3.5 **Proceedings:** Meetings may be held in person, or by means of such telephone, electronic or other communication facilities as permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and participation in such a meeting shall constitute presence in person at such meeting.

4. Written resolutions

4.1 A resolution in writing signed by all the Committee Members shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held. Any such resolutions in writing may consist of several documents in like form each signed by one or more of the Committee Members.

5. Alternate Committee members

5.1 A Committee member may not appoint any alternate.

開會次數:每年應最少開會一次或如有需要 多於一次。

會議形式: 會議可由委員會成員親身出席, 或以電話、電子、或其他可讓出席會議的人 員同時及即時與對方溝通的方式進行,而以 上述方式出席會議等同於親身出席有關會 議。

書面決議

經由委員會全體成員簽署通過的書面決議案 均屬有效,猶如其已於正式召開及舉行的委 員會會議上獲通過。任何該等書面決議案可 由一名或以上委員會成員簽署格式類似的多 份文件組成。

委任代表

委員會成員不能委任代表。

6. Authority of the Committee

- 6.1 The Committee may exercise the following powers:
 - (a) to seek any information it requires from any employee of the Company and its subsidiaries (thereinafter collectively referred to as the "Group") and any professional advisers in order to perform its duties, to require any of them to prepare and submit reports and to attend Committee meetings and to supply information and address the questions raised by the Committee:
 - (b) to review the performance of the Directors and the independence of independent non-executive Directors in relation to their appointment or reappointment as Directors;

委員會的權力

委員會可以行使以下權力:

 (a) 要求本公司及其任何附屬公司(合稱「本 集團」)的任何僱員及專業顧問提交報
告、出席委員會會議並提供所需資料及
解答委員會提出之問題;

(b) 就董事的委任或重新委任,評審有關董 事的表現及有關獨立非執行董事的獨立 性;

- (c) to obtain, at the Company's expenses, outside legal or other independent professional advice on or assistance to any matters within these terms of reference, including the advice of independent human resource consultancy firm or other independent professionals, and to secure the attendance of outsiders with relevant experience and expertise at its meetings if it considers this necessary. The Committee shall have full authority to commission any search (including without limitation litigation, bankruptcy and credit searches), report, survey or open recruitment which it deems necessary to help it fulfill its duties and should be provided with sufficient resources to discharge its duties:
- (d) to review annually these terms of reference and their effectiveness in the discharge of its duties and to make recommendation to the Board any changes it considers necessary; and

(c) 按照其職權範圍就相關事項向外界尋求 法律或其他獨立專業意見(包括獨立的 人力資源顧問公司或其他獨立專業人 士)。如委員會需要,可邀請具備相關 經驗及專業才能的外界人士出席委員會 會議。委員會有權進行其認為適當的調 查(包括但不限於訴訟、破產及信譽查 冊)、報告或公開徵募及取得充足資源 以履行其職責。前述費用均由本公司承 擔;

(d)對本職權範圍及履行其職權的有效性作 每年一次的檢討並向董事會提出其認為 須要的修訂建議;及

- (e) to exercise such powers as the Committee may consider necessary and expedient so that their duties under section 7 of these terms of reference below can be properly discharged.
- 6.2 The Company should provide the Committee sufficient resources to perform its duties. Where necessary, the Committee should seek independent professional advice, at the Company's expense, to perform its responsibilities.

7. Duties

- 7.1 The duties of the Committee shall be:
 - (a) to review the structure, size and composition (including the skills, knowledge, experience and diversity of perspectives) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
 - (b) to identify individuals suitably qualified to become members of the Board and select or make recommendations to the Board on the selection of individuals nominated for directorships;

(e) 為使委員會能恰當地執行本職權範圍第七節所列的職責,其認為有需要及得當的權力。

本公司應提供充足資源予委員會以履行其職 責。委員會履行職責時如有需要,應尋求獨 立專業意見,費用由本公司支付。

委員會的職責

委員會負責履行以下職責:

(a) 至少每年檢討董事會的架構、人數及組成(包括技能、知識、經驗及多樣的觀點與角度),並就任何為配合本公司策略而擬對董事會作出的變動提出建議;

(b) 物色具備合適資格可擔任董事的人士, 並挑選提名有關人士出任董事或就此向 董事會提供意見;

- (c) to assess the independence of the independent non-executive Directors;
- (d) to make recommendations to the Board on:
 - (i) the role, responsibilities, capabilities, skills, knowledge, experience and diversity of perspectives required from members of the Board;
 - (ii) the policy on the terms of employment of nonexecutive Directors;
 - (iii) the composition of the audit committee, remuneration committee and other board committees of the Company;
 - (iv) proposed changes to the structure, size and composition of the Board;
 - (v) candidates suitably qualified to become members of the Board;
 - (vi) the selection of individuals nominated for directorship;

- (c) 評核獨立非執行董事的獨立性;
- (d) 向董事會提呈下列事項的建議:
 - (i) 作為董事會成員所應有的角色、責任、能力、技術、知識、經驗及多樣的觀點與角度;
 - (ii) 委聘非執行董事的政策;
 - (iii) 審核委員會、薪酬委員會及其他董 事會委員會的組成;

- (iv) 董事會的架構、人數及組成擬作出的變動;
- (v) 具備合適資格擔任董事的人士;
- (vi) 挑選被提名人士出任董事;

- (vii) the re-election by shareholders of the Company of any Directors who are to retire by rotation having regard to their performance and ability to continue to contribute to the Board;
- (viii) the continuation (or not) in service of any independent non-executive Director serving more than nine years and to provide recommendation to the shareholders of the Company as to how to vote in the resolution approving the re-election of such independent nonexecutive Director;
- (ix) the appointment or reappointment of Directors;
- (x) succession planning for Directors in particular the chairman and the chief executive of the Company; and
- (xi) the policy concerning the diversity of Board members, and the measurable objectives for implementing such policy.

(vii)輪流退任董事的重新委任,於此, 須考慮彼等的工作表現及對董事會繼續作出貢獻的能力;

(viii) 在任多於九年的獨立非執行董事的 去留問題,並就該等獨立非執行董 事的繼續委任與否向本公司股東就 審議有關決議案贊成與否提供建 議;

- (ix) 董事的委任或重新委任;
- (x) 董事繼任計劃(尤其是本公司主席 及行政總裁);及
- (xi)董事會成員多元化的政策及為執行 該政策而制定的任何可計量目標。

- (e) to give full consideration to the following in the discharge of its duties as mentioned above or elsewhere in these terms of reference:
 - (i) succession planning of Directors;
 - (ii) leadership needs of the Group with a view of maintaining or fostering the competitive edge of the Group over others;
 - (iii) changes in market environment and commercial needs of the market in which the Group operates;
 - (iv) the skills and expertise required from members of the Board;
 - (v) the Board's policy concerning diversity of Board members adopted from time to time; and
 - (vi) the relevant requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") with regard to directors of a listed issuer;

- (e) 在履行上述責任或本職權範圍項下的其他責任,對下列各項給予充份考慮:
 - (i) 董事接替計劃;
 - (ii) 本集團為保持或加強本集團的競爭優勢所需要的領導才能;
 - (iii)市場環境的轉變及本集團營運市場的商業需要;
 - (iv) 董事會成員所須具備的技能及專 才;
 - (v) 董事會不時採納的董事會成員多元化政策;及
 - (vi)《香港聯合交易所有限公司證券上 市規則》(「上市規則」)對上市發行 人的董事的相關要求;

- (f) in respect of any proposed service contracts to be entered into by any members of the Group with its director or proposed director, which require the prior approval of the shareholders of the Company at general meeting under rule 13.68 of the Listing Rules, to review and provide recommendations to the shareholders of the Company (other than shareholders who are directors with a material interest in the relevant service contracts and their respective associates) as to whether the terms of the service contracts are fair and reasonable and whether such service contracts are in the interests of the Company and the shareholders as a whole, and to advise shareholders on how to vote;
- (g) to ensure that on appointment to the Board, non-executive Directors receive a formal letter of appointment setting out what is expected of them in terms of time commitment, committee service and involvement outside meetings of the Board;

(f) 檢討及就所有按上市規則第13.68條須 事先取得本公司股東批准的現董事或建 議委任董事與集團成員的擬定服務合同,向本公司股東就該議定服務合同條 款的公平及合理性、服務合同對本公司 及整體股東而言是否有利及本公司股東 應怎樣作表決,向本公司股東提呈建 議;

(g) 確保每位被委任的非執行董事於被委任 時均取得正式委任函件,當中須訂明對 其等之要求,包括工作時間、董事會委 員會服務要求及參予董事會會議以外的 工作; defined or assigned by the Board from time to time.

(h) to conduct exit interviews

(i) to review the policy on Board

(i) to consider other matters, as

diversity and the measurable

objectives for implementing such policy from time to time adopted by the Board, and to review the progress on achieving these objectives; and

departure;

with any Director upon

their resignation in order to ascertain the reasons for his

8. Minutes and records

8.1 The secretary shall, at the beginning of each meeting, ascertain and record the existence of any conflicts of interest and minute them accordingly. The relevant member of the Committee shall not be counted towards the quorum and he must abstain from voting on any resolution of the Committee in which he or any of his associates has a material interest, unless the exceptions set out in note 1 to Appendix 3 of the Listing Rules apply.

- (h) 會見辭去本公司董事職責的董事並瞭解 其離職原因;
- (i) 檢討董事會不時採納的多元化政策及為 執行政策而定的任何可計量目標,以及 檢討該目標的達標進度;及

(j) 考慮及執行董事會委派的其他事項。

會議紀錄

秘書應在每次會議開始時查問是否有任何利 益衝突並記錄在會議紀錄中。有關的委員會 成員將不計入法定人數內,而除非上市規則 附錄三附註一適用,相關委員就他或其任何 連繫人有重大利益的委員會決議必需放棄投 票。

- 8.2 Full minutes of Committee meetings shall be kept by a duly appointed secretary of the meeting (who should normally be the company secretary). Draft and final versions of minutes of the Committee meetings should be sent to all Committee members for their comment and records within a reasonable time after the meeting (generally, meaning within 14 days after the meeting). Once the minutes are signed, the secretary shall circulate the minutes and reports of the Committee to all members of the Board.
- 8.3 The secretary of the Committee shall keep record of all meetings of the Committee held during each financial year of the Company and records of individual attendance of members of the Committee, on a named basis, at meetings held during that financial year.

9. Annual general meeting

9.1 The chairman of the Committee or in his absence, another member of the Committee or failing this, his duly appointed delegate, shall attend the annual general meeting of the Company and be prepared to answer questions at the annual general meeting on the Committee's activities and their responsibilities. 委員會的完整會議紀錄應由正式委任的會議 秘書(通常為公司秘書)保存。會議紀錄的初 稿及最後定稿應在會議後一段合理時間(一 般指委員會會議結束後的14天內)內先後發 送委員會全體成員,初稿供成員表達意見, 最後定稿作其紀錄之用。會議紀錄獲簽署 後,秘書應將委員會的會議紀錄和報告傳閱 予董事會所有成員。

委員會秘書應就本公司財政年度內委員會所 有會議的會議紀錄存檔,以及具名紀錄每名 成員於委員會會議的出席率。

股東周年大會

委員會的主席,或在委員會主席缺席時由另 一名委員(或如該名委員未能出席,則其適 當委任的代表)應出席股東周年大會,並就 委員會的活動及其職責在股東周年大會上回 應問題。

10. Continuing application of the articles of association of the Company

10.1 The articles of association of the Company regulating the meetings and proceedings of the Directors so far as the same are applicable and are not replaced by the provisions in these terms of reference shall apply to the meetings and proceedings of the Committee.

就前文未有作出規範,但本公司章程作出了 規範的董事會會議程序的規定,適用於委員 會的會議程序。

11. Powers of the Board

11.1 The Board may, subject to compliance with the articles of association of the Company and the Listing Rules (including the Corporate Governance Code set out in Appendix 14 to the Listing Rules or if adopted by the Company, the Company's own code of corporate governance practices), amend, supplement and revoke these terms of reference and any resolution passed by the Committee provided that no amendments to and revocation of these terms of reference and the resolutions passed by the Committee shall invalidate any prior act and resolution of the Committee which would have been valid if such terms of reference or resolution had not been amended or revoked.

董事會權力

本職權範圍所有規則及委員會通過的決議, 可以由董事會在不違反公司章程及上市規則 的前提下(包括上市規則之附錄十四《企業 管治守則》或本公司自行制定的企業管治常 規守則(如被採用)),隨時修訂、補充及廢 除,惟有關修訂、補充及廢除,並不影響任 何在有關行動作出前,委員會己經通過的決 議或已採取的行動的有效性。

本公司組織章程的持續適用

12. Publication of the terms of reference of the Committee

12.1 The Committee should make available its terms of reference, explaining its role and the authority delegated to it by the Board by including them on the website of the Company and on the website of The Stock Exchange of Hong Kong Limited.

Adopted on 28 August 2009, and revised on 28 March 2012, 26 August 2013 and 29 March 2016

委員會職權範圍的刊登

委員會應在本公司的網站及香港聯合交易所 有限公司的網站公開其職權範圍,解釋其角 色及董事會轉授予其的權力。

於2009年8月28日採納,及於2012年3月 28日、2013年8月26日及2016年3月29日 修訂